

THE “NO JUSTICE IN THE UNIVERSE” PHENOMENON: WHY HONESTY OF EFFORT MAY NOT BE REWARDED IN TOURNAMENTS

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ABSTRACT. In 2000 Allen Schwenk, using a well-known mathematical model of matchplay tournaments in which the probability of one player beating another in a single match is fixed for each pair of players, showed that the classical single-elimination, seeded format can be “unfair” in the sense that situations can arise where an indisputably better (and thus higher seeded) player may have a smaller probability of winning the tournament than a worse one. This in turn implies that, if the players are able to influence their seeding in some preliminary competition, situations can arise where it is in a player’s interest to behave “dishonestly”, by deliberately trying to lose a match. This motivated us to ask whether it is possible for a tournament to be both honest, meaning that it is impossible for a situation to arise where a rational player throws a match, and “symmetric” - meaning basically that the rules treat everyone the same - yet unfair, in the sense that an objectively better player has a smaller probability of winning than a worse one. After rigorously defining our terms, our main result is that such tournaments exist and we construct explicit examples for any number $n \geq 3$ of players. For $n = 3$, we show (Theorem 3.6) that the collection of win-probability vectors for such tournaments form a 5-vertex convex polygon in \mathbb{R}^3 , minus some boundary points. We conjecture a similar result for any $n \geq 4$ and prove some partial results towards it.

1. INTRODUCTION

In their final game of the group phase at the 2006 Olympic ice-hockey tournament, a surprisingly lethargic Swedish team lost 3 – 0 to Slovakia. The result meant they finished third in their group, when a win would have guaranteed at worst a second placed finish. As the top four teams in each of the two groups qualified for the quarter-finals, Sweden remained in the tournament after this abject performance, but with a lower seeding for the playoffs. However, everything turned out well in the end as they crushed both their quarter- and semi-final opponents (6 – 2 against Switzerland and 7 – 3 against the Czech Republic respectively), before lifting the gold after a narrow 3 – 2 win over Finland in the final.

The Slovakia match has gained notoriety because of persistent rumours that Sweden threw the game in order to avoid ending up in the same half of the playoff draw as Canada and Russia, the two traditional giants of ice-hockey. Indeed, in an interview in 2011, Peter Forsberg, one of Sweden’s top stars, seemed to admit as much¹, though controversy remains about the proper interpretation of his words. Whatever the truth in this regard, it certainly seems as though Sweden were better off having lost the game.

Instances like this in high-profile sports tournaments, where a competitor is accused of deliberately losing a game, are rare and tend to attract a lot of attention when they occur. This could be considered surprising given that deliberate underperformance in sport is nothing unusual. For example, quite often a team will decide to rest their best players or give less than 100% effort when faced with an ostensibly weaker opponent, having calculated that the risk in so doing is outweighed by future potential benefits. Note that this could occur even in a single-elimination knockout tournament, with a team deciding to trade an elevated risk of an early exit for higher probability of success later on. Of course, in such a tournament it can

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¹See www.expressen.se/sport/hockey/tre-kronor/forsberg-slovakien-var-en-laggmatch

never be in a team's interest to actually *lose*. However, many tournaments, including Olympic ice-hockey, are based on the template of two phases, the first being a round-robin event (everyone meets everyone) which serves to rank the teams, and thereby provide a seeding for the second, knockout phase² Teams are incentivized to perform well in the first phase by (1) often, only higher ranking teams qualify for the second phase, and (2) standard seeding (c.f. Figure 1) aims to place high ranking teams far apart in the game tree, with higher ranking teams closer to lower ranking ones, meaning that a high rank generally gives you an easier starting position.

The example of Sweden in 2006 illustrates the following phenomenon of two-phase tournaments. Since a weaker team always has a non-zero probability of beating a stronger one in a single match, a motivation to throw a game in the first phase can arise when it seems like the ranking of one's potential knockout-phase opponents does not reflect their actual relative strengths. Sweden's loss to Slovakia meant they faced Switzerland instead of Canada in the quarter-final and most observers would probably have agreed that this was an easier matchup, despite Switzerland having finished second and Canada third in their group (Switzerland also beat Canada 2 – 0 in their group match).

The above phenomenon is easy to understand and begs the fascinating question of why instances of game-throwing seem to be relatively rare. We don't explore that (at least partly psycho-social) question further in this paper. However, *even if* game-throwing is rare, it is still certainly a weakness of this tournament format that situations can arise where a team is given the choice between either pretending to be worse than they are, or playing *honestly* at the cost of possibly decreasing their chances of winning the tournament.

In a 2000 paper [5], Allan Schwenk studied the question of how to best seed a knockout tournament from a mathematical point of view. One, perhaps counter-intuitive, observation made in that paper is that standard seeding does not necessarily benefit a higher-ranking players, even when the ranking of its potential opponents *accurately* reflects their relative strengths. Consider a matchplay tournament with n competitors, or "players" as we shall henceforth call them, even though the competitors may be teams. In Schwenk's mathematical model, the players are numbered 1 through n and there are fixed probabilities $p_{ij} \in [0, 1]$ such that, whenever players i and j meet, the probability that i wins is p_{ij} . Draws are not allowed, thus $p_{ij} + p_{ji} = 1$. Suppose we impose the conditions

- (i) $p_{ij} \geq 1/2$ whenever $i < j$,
- (ii) $p_{ik} \geq p_{jk}$ whenever $i < j$ and $k \notin \{i, j\}$.

Thus, for any $i < j$, i wins against j with probability at least $1/2$, and for any other player k , i has at least as high a probability of beating k as j does. It then seems unconstestable to assert that player i is at least as good as player j whenever $i < j$. Indeed, if we imposed strict inequalities in (i) and (ii) we would have an unambiguous ranking of the players: i is better than j if and only if $i < j$. This is a very natural model to work with. It is summarized by a so-called *doubly monotonic* $n \times n$ matrix $M = (p_{ij})$, whose entries equal $\frac{1}{2}$ along the main diagonal, are non-decreasing from left to right along each row, non-increasing from top to bottom along each column and satisfy $p_{ij} + p_{ji} = 1$ for all i, j . We shall refer to the model as the *doubly monotonic model (DMM) of tournaments*. It is the model employed throughout the rest of the paper.

In [5], Schwenk gave an example of an 8×8 doubly monotonic matrix such that, if the standard seeding method (illustrated in Figure 1) were employed for a single-elimination tournament, then player 2 would have a higher probability of winning than player 1. As an evident corollary, assuming the same mathematical model one can concoct situations in two-phase tournaments of the kind considered above in which it is a player's interest to lose a game in the first phase even when, say, in every other match played to that point, the better team has won.

²In 2006, the Olympic ice hockey tournament employed a minor modification of this template. There were 12 teams. In the first phase, they were divided into two groups of six, each group playing round-robin. The top four teams in each group qualified for the knockout phase. The latter employed standard seeding (c.f. Figure 1), but with the extra condition that teams from the same group could not meet in the quarter-finals. This kind of modification of the basic two-phase template, where the teams are first divided into smaller groups, is very common since it greatly reduces the total number of matches that need to be played.

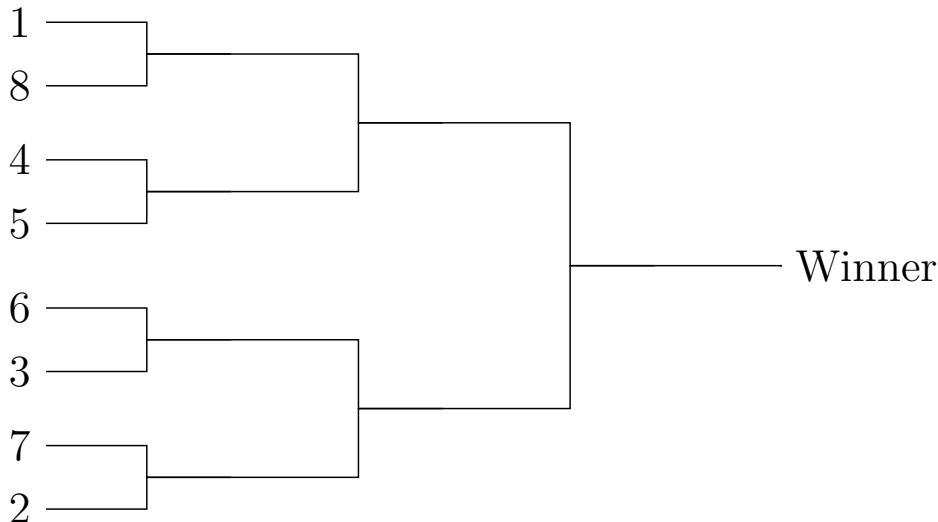


FIGURE 1. The standard seeding for a single-elimination knockout tournament with $2^3 = 8$ players. In general, if there are 2^n players and the higher ranked player wins every match then, in the i th round, $1 \leq i \leq n$, the pairings will be $\{j + 1, 2^{n+1-i} - j\}$, $0 \leq j < 2^{n+1-i}$.

Many tournaments consist of only a single phase, either round-robin³ or single-elimination. As opposed to the aforementioned two-phase format, here it is not hard to see that it can never be in a team’s interest to lose a game. Indeed, this is clear for the single-elimination format, as one loss means you’re out of the tournament. In the round-robin format, losing one game, all else being equal, only decreases your own total score while increasing the score of some other team. As Schwenk showed, the single-elimination option, with standard seeding, may still not be fair, in the sense of always giving a higher winning probability to a better player. The obvious way around this is to randomize the draw. Schwenk proposed a method called *Cohort Randomized Seeding*⁴, which seeks to respect the economic incentives behind the standard method⁵ while introducing just enough randomization to ensure that this basic criterion for fairness is satisfied. According to Schwenk himself, in email correspondence with us, no major sports competition has yet adopted his proposal⁶.

Even tournaments where it is never beneficial to lose a match often include another source of unfairness, in that players may face quite different schedules, for reasons of geography, tradition and so on. For example, qualifying for the soccer World Cup is organized by continent, an arrangement that effectively punishes European teams. The host nation automatically qualifies for the finals and is given a top seeding in the group phase, thus giving it an unfair advantage over everyone else. In the spirit of fair competition, one would ideally wish for a tournament not to give certain players any special treatment from the outset, and only break this symmetry after seeing how the teams perform within the confines of the tournament. Note that a single-elimination tournament with standard seeding is an example of such “asymmetric scheduling”, unless the previous performances upon which the seeding is founded are considered part of the

³or, more commonly, a *league* format, where each pair meet twice.

⁴It is easy to see that the standard method cannot result in a player from a lower cohort, as that term is defined by Schwenk, having a higher probability of winning the tournament than one in a higher cohort.

⁵The standard format ensures the romance of “David vs. Goliath” matchups in the early rounds, plus the likelihood of the later rounds featuring contests between the top stars, when public interest is at its highest. Schenk used the term *delayed confrontation* for the desire to keep the top ranked players apart in the early rounds.

⁶On the other hand, uniformly random draws are commonly employed. An example is the English FA Cup, from the round-of-64 onwards.

tournament.

The above considerations lead us to the question on which this paper is based. Suppose the rules of a tournament ensure both

- *honesty*, meaning it is impossible for a situation to arise where it is in a player's interest to lose a game, and

- *symmetry*, meaning that the rules treat all the players equally. In particular, the rules should not depend on the identity of the players, or the order in which they entered the tournament.

Must it follow that the tournament is *fair*, in the sense that a better player always has at least as high a probability of winning the tournament as a worse one? Having defined our terms precisely we will show below that the answer, perhaps surprisingly, is no. Already for three players, we will provide simple examples of tournaments which are symmetric and honest, but not fair. The question of "how unfair" a symmetric and honest tournament can be seems to be non-trivial for any $n \geq 3$ number of players. For $n = 3$ we solve this problem exactly, and for $n \geq 4$ we formulate a general conjecture. The rest of the paper is organized as follows:

- Section 2 provides rigorous definitions. We will define what we mean by a (*matchplay*) *tournament* and what it means for a tournament to be either *symmetric*, *honest* or *fair*. The DMM is assumed throughout.
- Sections 3 and 4 are the heart of the paper. In the former, we consider 3-player tournaments and describe what appear to be the simplest possible examples of tournaments which are symmetric and honest, but not fair. Theorem 3.6 gives a precise characterization of those probability vectors $(x_1, x_2, x_3) \in \mathbb{R}^3$ which can arise as the vectors of win-probabilities for the players in a symmetric and honest tournament⁷; here fairness would mean $x_1 \geq x_2 \geq x_3$.
- In Section 4 we extend these ideas to a general method for constructing symmetric, honest and unfair n -player tournaments. We introduce a family of n -vertex digraphs and an associated convex polytope \mathcal{A}_n^* of probability vectors in \mathbb{R}^n and show that every interior point of this polytope arises as the vector of win-probabilities of some symmetric and honest n -player tournament. The polytope \mathcal{A}_n^* includes all probability vectors satisfying $x_1 \geq x_2 \geq \dots \geq x_n$, but is shown to have a total of $\frac{3^{n-1}+1}{2}$ corners, thus yielding a plethora of examples of symmetric and honest, but unfair tournaments. Indeed, we conjecture (Conjecture 4.2) that the vector of win-probabilities of *any* symmetric and honest n -player tournament lies in \mathcal{A}_n^* .
- Section 5 considers the notion of a *frugal* tournament, namely one which always begins by picking one player uniformly at random to take no further part in it (though he may still win). The tournaments constructed in Sections 3 and 4 have this property, and the main result of Section 5 is, in essence, that frugal tournaments provide no counterexamples to Conjecture 4.2.
- Section 6 introduces the notion of a *tournament map*, which is a natural way to view tournaments as continuous functions. We describe its relation to the regular tournament concept. Using this, we show (Corollary 6.4) that any symmetric and honest tournament can be approximated arbitrarily well by one of the form described in the section. We further provide three applications.
 - The first is to *strictly* honest tournaments, which means, informally, that a player should always be strictly better off in winning a match than in losing it. We show that any symmetric and honest tournament can be approximated arbitrarily well by a strictly honest one.

⁷These results may remind some readers of the notion of a *truel* and of the known fact that, in a truel, being a better shot does not guarantee a higher probability of winning (that is, of surviving). See <https://en.wikipedia.org/wiki/Truel>. Despite the analogy, we're not aware of any deeper connection between our results and those for truels, nor between their respective generalizations to more than three "players".

- The second application is to *tournaments with rounds*. For simplicity, we assume in the rest of the article that matches in a tournament are played one-at-a-time, something which is often not true in reality. Extending the notion of honesty to tournaments with rounds provides some technical challenges, which are discussed here.

- The final application is to prove that the possible vectors of win-probabilities for symmetric and honest n -player tournaments form a finite union of convex polytopes in \mathbb{R}^n , minus some boundary points. This provides, in particular, some further evidence in support of Conjecture 4.2.

- In Section 7, we consider the concept of a *futile* tournament, one in which a player’s probability of finally winning is never affected by whether they win or lose a given match. We prove that, in a symmetric and futile n -player tournament, everyone has probability $1/n$ of winning. This is exactly as one would expect, but it doesn’t seem to be a completely trivial task to prove it.
- Finally, Section 8 casts a critical eye on the various concepts introduced in the paper, and mentions some further possibilities for future work.

2. FORMAL DEFINITIONS

The word *tournament* has many different meanings. In graph theory, it refers to a directed graph where, for every pair of vertices i and j , there is an arc going either from i to j or from j to i . In more common language, a *matchplay* refers to a competition between a (usually relatively large) number of competitors/players/teams in which a winner is determined depending on the outcome of a number of individual matches, each match involving exactly two competitors. We concern ourselves exclusively with matchplay tournaments⁸. Even with this restriction, the word “tournament” itself can be used to refer to: a *reoccurring competition* with a fixed name and fixed format, such as the Wimbledon Lawn Tennis Championships, a *specific instance* of a (potentially reoccurring) competition, such as the 2014 Fifa World Cup, or a *specific set of rules* by which such a competition is structured, such as “single-elimination knock-out with randomized seeding”, “single round-robin with randomized scheduling”, etc. We will here use tournament in this last sense.

More precisely, we consider an n -player tournament as a set of rules for how to arrange matches between n players, represented by numbers from 1 to n . The decision on which players should meet each other in the next match may depend on the results from earlier matches as well as additional randomness (coin flips etc.). Eventually, the tournament should announce one of the players as the winner. We assume that:

- (1) A match is played between an (unordered) pair of players $\{i, j\}$. The outcome of said match can either be i won, or j won. In particular, no draws are allowed, and no more information is given back to the tournament regarding e.g. how close the match was, number of goals scored etc.
- (2) Matches are played sequentially one-at-a-time. In practice, many tournaments consist of “rounds” of simultaneous matches. We’ll make some further remarks on this restriction in Subsection 6.2.
- (3) There is a bound on the number of matches that can be played in a specific tournament. So, for example, for three players we would not allow “iteration of round-robin until someone beats the other two”. Instead, we’d require the tournament to break a potential three-way tie at some point, e.g. by randomly selecting a winner.

Formally, we may think of a tournament as a randomized algorithm which is given access to a function `PlayMatch` that takes as input an unordered pair of numbers between 1 and n and returns one of the numbers.

In order to analyze our tournaments, we will need a way to model the outcomes of individual matches. As mentioned in the introduction, we will here employ the same simple model

⁸Athletics, golf, cycling, skiing etc. are examples of sports in which competitions traditionally take a different form, basically “all-against-all”.

as Schwenk [5]. For each pair of players i and j , we assume that there is some unchanging probability p_{ij} that i wins in a match between them. Thus, $p_{ij} + p_{ji} = 1$ by (1) above. We set $p_{ii} = \frac{1}{2}$ and denote the set of all possible $n \times n$ matrices by

$$\mathcal{M}_n = \{P \in [0, 1]^{n \times n} : P + P^T = \mathbf{1}\},$$

where $\mathbf{1}$ denotes the all ones matrix. We say that $P = (p_{ij})_{i,j \in [n]} \in \mathcal{M}_n$ is *doubly monotonic* if p_{ij} is decreasing in i and increasing in j . We denote

$$\mathcal{D}_n = \{P \in \mathcal{M}_n : P \text{ is doubly monotonic}\}.$$

We will refer to a pair $\mathcal{T} = (\mathbf{T}, P)$ consisting of an n -player tournament \mathbf{T} and a matrix $P \in \mathcal{M}_n$ as a *specialization of \mathbf{T}* . Note that any such specialization defines a random process where alternately two players are chosen according to \mathbf{T} to play a match, and the winner of the match is chosen according to P . For a given specialization \mathcal{T} of a tournament, we let π_k denote the probability for player k to win the tournament, and define the *win vector* $\mathbf{wv}(\mathcal{T}) = (\pi_1, \dots, \pi_n)$. For a fixed tournament \mathbf{T} it will sometimes be useful to consider these probabilities as functions of the matrix P , and we will hence write $\pi_k(P)$ and $\mathbf{wv}(P)$ to denote the corresponding probabilities in the specialization (\mathbf{T}, P) .

We are now ready to formally define the notions of symmetry, honesty and fairness.

SYMMETRY: Let \mathbf{T} be an n -player tournament. For any permutation $\sigma \in \mathcal{S}_n$ and any $P \in \mathcal{M}_n$, we define $Q = (q_{ij}) \in \mathcal{M}_n$ by $q_{\sigma(i)\sigma(j)} = p_{ij}$ for all $i, j \in [n]$. That is, Q is the matrix one obtains from P after renaming each player $i \mapsto \sigma(i)$. We say that \mathbf{T} is *symmetric* if, for any $P \in \mathcal{M}_n$, $\sigma \in \mathcal{S}_n$ and any $i \in [n]$, we have $\pi_i(P) = \pi_{\sigma(i)}(Q)$.

This definition is meant to capture the intuition that the rules “are the same for everyone”. Note that any tournament can be turned into a symmetric one by first randomizing the order of the players.

HONESTY: Suppose that a tournament \mathbf{T} is in a state where $r \geq 0$ matches have already been played, and it just announced a pair of players $\{i, j\}$ to meet in match $r + 1$. Let $\pi_i^+(P)$ denote the probability that i wins the tournament conditioned on the current state and on i being the winner of match $r + 1$, assuming the outcome of any subsequent match is decided according to $P \in \mathcal{M}_n$. Similarly, let $\pi_i^-(P)$ denote the probability that i wins the tournament given that i is the loser of match $r + 1$. We say that \mathbf{T} is *honest* if, for any possible such state of \mathbf{T} and any $P \in \mathcal{M}_n$, we have $\pi_i^+(P) \geq \pi_i^-(P)$.

The tournament is said to be *strictly honest* if in addition, for all $P \in \mathcal{M}_n^o$, the above inequality is strict, and all pairs of players have a positive probability to meet at least once during the tournament. Here \mathcal{M}_n^o denotes the set of matrices $(p_{ij}) \in \mathcal{M}_n$ such that $p_{ij} \notin \{0, 1\}$. It makes sense to exclude these boundary elements since, if $p_{ij} = 0$ for every $j \neq i$, then player i cannot affect his destiny at all. For instance, it seems natural to consider a single-elimination tournament as strictly honest, but in order for winning to be strictly better than losing, each player must retain a positive probability of winning the tournament whenever he wins a match.

To summarize, in an honest tournament a player can never be put in a strictly better-off position by throwing a game. In a strictly honest tournament, a player who throws a game is always put in a strictly worse-off position.

Remark 2.1. We note that the “state of a tournament” may contain more information than what the players can deduce from the matches played so far. For instance, the two-player tournament that plays one match and chooses the winner with probability 0.9 and the loser with probability 0.1 is honest if the decision of whether to choose the winner or loser is made *after* the match. However, if the decision is made *beforehand*, then with probability 0.1 we would have $\pi_1^+ = \pi_2^+ = 0$ and $\pi_1^- = \pi_2^- = 1$. Hence, in this case the tournament is not honest.

FAIRNESS: Let \mathbf{T} be an n -player tournament. We say that \mathbf{T} is *fair* if $\pi_1(P) \geq \pi_2(P) \geq \dots \geq$

$\pi_n(P)$ for all $P \in \mathcal{D}_n$.

The main purpose of the next two sections is to show that there exist symmetric and honest tournaments which are nevertheless unfair.

3. THREE-PLAYER TOURNAMENTS

It is easy, though non-trivial, to show that every 2-player symmetric and honest tournament is fair - see Proposition 3.4 below. Already for three players, this breaks down however. Let $N \geq 2$ and consider the following two tournaments:

TOURNAMENT $\mathbf{T}_1 = \mathbf{T}_{1,N}$: The rules are as follows:

Step 1: Choose one of the three players uniformly at random. Let i denote the chosen player and j, k denote the remaining players.

Step 2: Let j and k play N matches.

- If one of them, let's say j , wins at least $\frac{3N}{4}$ matches, then the winner of the tournament is chosen by tossing a fair coin between j and i .

- Otherwise, the winner of the tournament is chosen by tossing a fair coin between j and k .

TOURNAMENT $\mathbf{T}_2 = \mathbf{T}_{2,N}$: The rules are as follows:

Step 1: Choose one of the three players uniformly at random. Let i denote the chosen player and j, k denote the remaining players.

Step 2: Let j and k play N matches.

- If one of them wins at least $\frac{3N}{4}$ matches, then he is declared the winner of the tournament.

- Otherwise, i is declared the winner of the tournament.

It is easy to see that both \mathbf{T}_1 and \mathbf{T}_2 are symmetric and honest (though not strictly honest), for any N . Now let $p_{12} = p_{23} = \frac{1}{2}$ and $p_{13} = 1$, so that the matrix $P = (p_{ij})$ is doubly monotonic, and let's analyze the corresponding specializations $\mathcal{T}_1, \mathcal{T}_2$ of each tournament as $N \rightarrow \infty$.

Case 1: Player 1 is chosen in Step 1. In Step 2, by the law of large numbers, neither 2 nor 3 will win at least $\frac{3N}{4}$ matches, asymptotically almost surely (a.a.s.). Hence, each of 2 and 3 wins \mathcal{T}_1 with probability tending to $\frac{1}{2}$, while 1 a.a.s. wins \mathcal{T}_2 .

Case 2: Player 2 is chosen in Step 1. In Step 2, player 1 will win all N matches. Hence, each of 1 and 2 wins \mathcal{T}_1 with probability $\frac{1}{2}$, while 1 wins \mathcal{T}_2 .

Case 3: Player 3 is chosen in Step 1. In Step 2, neither 1 nor 2 will win at least $\frac{3N}{4}$ matches, a.a.s. Hence, each of 1 and 2 wins \mathcal{T}_1 with probability tending to $\frac{1}{2}$, while 3 a.a.s. wins \mathcal{T}_2 .

Hence, as $N \rightarrow \infty$, we find that

$$(3.1) \quad \mathbf{wv}(\mathcal{T}_1) \rightarrow \left(\frac{1}{3}, \frac{1}{2}, \frac{1}{6}\right) \quad \text{and} \quad \mathbf{wv}(\mathcal{T}_2) \rightarrow \left(\frac{2}{3}, 0, \frac{1}{3}\right).$$

Indeed, we get unfair specializations already for $N = 2$, in which case the dichotomy in Step 2 is simply whether or not a player wins both matches. One may check that, for $N = 2$,

$$\mathbf{wv}(\mathcal{T}_1) = \left(\frac{3}{8}, \frac{5}{12}, \frac{5}{24}\right) \quad \text{and} \quad \mathbf{wv}(\mathcal{T}_2) = \left(\frac{7}{12}, \frac{1}{6}, \frac{1}{4}\right).$$

We can think of \mathcal{T}_1 as trying to give an advantage to player 2 over player 1, and \mathcal{T}_2 trying to give an advantage to player 3 over player 2. It is natural to ask if it is possible to improve the tournaments in this regard. Indeed the difference in winning probabilities for players 1 and 2 in \mathcal{T}_1 is only $\frac{1}{2} - \frac{1}{3} = \frac{1}{6}$, and similarly the winning probabilities for players 3 and 2 in \mathcal{T}_2 only differ by $\frac{1}{3}$. In particular, is it possible to modify \mathcal{T}_1 such that π_1 goes below $\frac{1}{3}$ or such that π_2 goes above $\frac{1}{2}$? Is it possible to modify \mathcal{T}_2 such that π_3 goes above $\frac{1}{3}$? The answer to both of these questions turns out to be "no", as we will show below. In fact, these two tournaments are, in a sense, the two unique maximally unfair symmetric and honest 3-player tournaments.

We begin with two lemmas central to the study of symmetric and honest tournaments for an arbitrary number of players.

Lemma 3.1. *Let \mathbf{T} be a symmetric n -player tournament. If $p_{ik} = p_{jk}$ for all $k = 1, \dots, n$, then $\pi_i = \pi_j$.*

Proof. Follows immediately from the definition of symmetry by taking σ to be the permutation that swaps i and j . ■

Lemma 3.2. *Let \mathbf{T} be an honest n -player tournament and let $P = (p_{ij})_{i,j \in [n]} \in \mathcal{M}_n$. Then, for any $k \neq l$, $\pi_k = \pi_k(P)$ is increasing in p_{kl} .*

As the proof of this lemma is a bit technical, we will delay this until the end of the section.

In applying Lemma 3.2, it is useful to introduce some terminology. We will use the terms *buff* and *nerf* to refer to the act of increasing, respectively decreasing, one player's match-winning probabilities while leaving the probabilities between any other pair of players constant⁹.

Proposition 3.3. *Let $n \geq 2$ and let \mathbf{T} be a symmetric and honest n -player tournament. For any $P \in \mathcal{D}_n$ and any $i > 1$ we have $\pi_i(P) \leq \frac{1}{2}$.*

Proof. Given $P \in \mathcal{D}_n$, we modify this to the matrix P' by buffing player i to be equal to player 1, that is, we put $p'_{i1} = \frac{1}{2}$ and for any $j \notin \{1, i\}$, $p'_{ij} = p_{1j}$. By Lemma 3.2, $\pi_i(P) \leq \pi_i(P')$. But by Lemma 3.1, $\pi_1(P') = \pi_i(P')$. As the winning probabilities over all players should sum to 1, this means that $\pi_i(P')$ can be at most $\frac{1}{2}$. ■

Proposition 3.4. *Every symmetric and honest 2-player tournament is fair. Moreover, for any $p \in [\frac{1}{2}, 1]$, there is a specialization of an honest and symmetric 2-player tournament where $\pi_1 = p$ and $\pi_2 = 1 - p$.*

Proof. By Proposition 3.3, any doubly monotonic specialization of such tournament satisfies $\pi_2 \leq \frac{1}{2}$ and thereby $\pi_1 \geq \pi_2$. On the other hand, for any $p \in [\frac{1}{2}, 1]$, if $p_{12} = p$ and the tournament consists of a single match, then $\pi_1 = p$. ■

Proposition 3.5. *Let \mathbf{T} be a symmetric and honest 3-player tournament. Then, for any $P \in \mathcal{D}_3$, $\pi_1 \geq \frac{1}{3}$, $\pi_2 \leq \frac{1}{2}$ and $\pi_3 \leq \frac{1}{3}$.*

Proof. The second inequality was already shown in Proposition 3.3.

Let us consider the bound for player 1. Given P we construct a matrix P' by nerfing player 1 such that he becomes identical to player 2. That is, we let $p'_{12} = \frac{1}{2}$ and $p'_{13} = p_{23}$. This reduces the winning probability of player 1, i.e. $\pi_1(P') \leq \pi_1(P)$, and by symmetry $\pi_1(P') = \pi_2(P')$. We now claim that this common probability for players 1 and 2 is at least $\frac{1}{3}$. To see this, suppose we construct P'' from P' by buffing player 3 to become identical to players 1 and 2, i.e. $p''_{ij} = \frac{1}{2}$ for all i, j . On the one hand, this increases the winning probability of player 3, i.e. $\pi_3(P'') \geq \pi_3(P')$, but on the other hand, by symmetry we now have $\pi_1(P'') = \pi_2(P'') = \pi_3(P'') = \frac{1}{3}$. Hence, $\pi_3(P') \leq \frac{1}{3}$ and hence $\pi_1(P') = \pi_2(P') \geq \frac{1}{3}$, as desired.

The bound for player 3 can be shown analogously. We first buff player 3 to make him identical to player 2, and then nerf 1 to become identical to the other two players. ■

For each $n \in \mathbb{N}$, let \mathcal{P}_n denote the convex polytope of n -dimensional probability vectors, i.e.:

$$\mathcal{P}_n = \{(x_1, \dots, x_n) \in \mathbb{R}^n : x_i \geq 0 \forall i \text{ and } \sum_{i=1}^n x_i = 1\}.$$

Let $\mathcal{F}_n \subset \mathcal{P}_n$ be the closed, convex subset

$$\mathcal{F}_n = \{(x_1, \dots, x_n) \in \mathcal{P}_n : x_1 \geq x_2 \geq \dots \geq x_n\}.$$

We call \mathcal{F}_n the n -dimensional *fair* set. A vector $\mathbf{x} = (x_1, \dots, x_n) \in \mathcal{P}_n$ will be said to be *achievable* if there is a matrix $P \in \mathcal{D}_n$ and a symmetric, honest n -player tournament \mathbf{T} such that $\mathbf{wv}(\mathbf{T}, P) = \mathbf{x}$. We denote by \mathcal{A}_n the closure of the set of achievable vectors in \mathcal{P}_n . Note that Proposition 3.4 says that $\mathcal{A}_2 = \mathcal{F}_2$, whereas we already know from (3.1) that $\mathcal{A}_3 \neq \mathcal{F}_3$.

⁹These terms will be familiar to computer gamers.

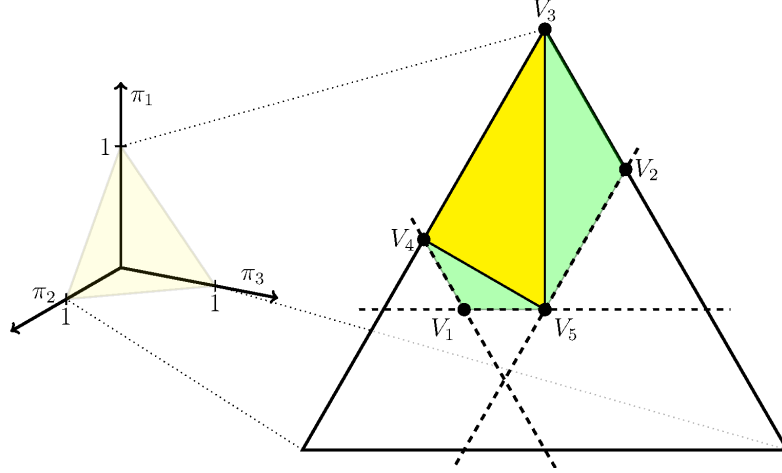


FIGURE 2. Illustration of the set \mathcal{A}_3 , the closure of the set of achievable win vectors in symmetric and honest 3-player tournaments. The set \mathcal{P}_3 is illustrated by the triangle on the right with corners (top), (bottom left), (bottom right) corresponding to the win vectors $(1, 0, 0)$, $(0, 1, 0)$ and $(0, 0, 1)$ respectively. The fair set \mathcal{F}_3 is the triangle with corners $V_3 = (1, 0, 0)$, $V_4 = (\frac{1}{2}, \frac{1}{2}, 0)$ and $V_5 = (\frac{1}{3}, \frac{1}{3}, \frac{1}{3})$. The dotted lines show the three inequalities $\pi_1 \geq \frac{1}{3}$ (horizontal), $\pi_2 \leq \frac{1}{2}$ (down right diagonal) and $\pi_3 \leq \frac{1}{3}$ (up right diagonal), as shown in Proposition 3.5. This means that all achievable win vectors are contained in the remaining set, i.e. the convex pentagon with corners V_3, V_4, V_5 together with the unfair points $V_1 = (\frac{1}{3}, \frac{1}{2}, \frac{1}{6})$ and $V_2 = (\frac{2}{3}, 0, \frac{1}{3})$. We show in Theorem 3.6 that every point in this set, except possibly some points on the boundary, is achievable. Thus \mathcal{A}_3 is equal to this pentagon.

The following result summarizes our findings for symmetric and honest 3-player tournaments. This is illustrated in Figure 2.

Theorem 3.6. $\mathcal{A}_3 = \{(x_1, x_2, x_3) \in \mathcal{P}_3 : x_1 \geq \frac{1}{3}, x_2 \leq \frac{1}{2}, x_3 \leq \frac{1}{3}\}$.

Proof. Denote the above set by \mathcal{S} . By Proposition 3.5, we know that $\mathcal{A}_3 \subseteq \mathcal{S}$, so it only remains to prove that $\mathcal{S} \subseteq \mathcal{A}_3$. We start with two observations:

- \mathcal{S} is a convex polygon with five vertices:

$$V_1 = \left(\frac{1}{3}, \frac{1}{2}, \frac{1}{6}\right), \quad V_2 = \left(\frac{2}{3}, 0, \frac{1}{3}\right), \quad V_3 = (1, 0, 0), \quad V_4 = \left(\frac{1}{2}, \frac{1}{2}, 0\right), \quad V_5 = \left(\frac{1}{3}, \frac{1}{3}, \frac{1}{3}\right).$$

- Suppose $\mathcal{T}^0, \mathcal{T}^1$ are specializations of symmetric and honest n -player tournaments $\mathbf{T}^0, \mathbf{T}^1$ respectively, and with the same matrix $P \in \mathcal{M}_n$. For $p \in [0, 1]$ we let \mathbf{T}^p denote the tournament: “With probability p play \mathbf{T}^0 and with probability $1 - p$ play \mathbf{T}^1 ”. Clearly, \mathbf{T}^p is also symmetric and honest for any p and, if \mathcal{T}^p is its specialization for the matrix P , then $\mathbf{wv}(\mathcal{T}^p) = p \cdot \mathbf{wv}(\mathcal{T}^0) + (1 - p) \cdot \mathbf{wv}(\mathcal{T}^1)$.

It follows from these observations that, in order to prove that $\mathcal{S} \subseteq \mathcal{A}_3$, it suffices to construct, for each $i = 1, \dots, 5$, a sequence $\mathbf{T}_{i,N}$ of symmetric and honest tournaments such that $\mathbf{wv}(\mathcal{T}_{i,N}) \rightarrow V_i$ as $N \rightarrow \infty$, where $\mathcal{T}_{i,N}$ is the specialization of $\mathbf{T}_{i,N}$ by the unique matrix $P = (p_{ij}) \in \mathcal{D}_3$ satisfying $p_{12} = p_{23} = \frac{1}{2}, p_{13} = 1$.

Indeed, we’ve already constructed appropriate sequences for $i = 1, 2$, by (3.1), so it remains to take care of $i = 3, 4, 5$.

TOURNAMENT $\mathbf{T}_{3,N}$: Play N iterations of round-robin. Choose the winner uniformly at random from among the players with the maximum number of wins.

It is clear that $\mathbf{T}_{3,N}$ is symmetric and honest and that $\mathbf{wv}(\mathcal{T}_{3,N}) \rightarrow V_3$ as $N \rightarrow \infty$.

TOURNAMENT $\mathbf{T}_{4,N}$: Play N iterations of round-robin. Choose a player uniformly at random from among those with the minimum number of wins. Flip a coin to determine the winner among the two remaining players.

It is clear that $\mathbf{T}_{4,N}$ is symmetric and honest and that $\mathbf{wv}(\mathcal{T}_{4,N}) \rightarrow V_4$ as $N \rightarrow \infty$.

TOURNAMENT \mathbf{T}_5 : Just choose the winner uniformly at random. Obviously $\mathbf{wv}(\mathcal{T}_5) = V_5$ and the tournament is symmetric and honest. ■

To conclude this section, we finally give the proof of Lemma 3.2.

Proof of Lemma 3.2. Fix $k, l \in [n]$ and $\delta > 0$. Consider two matrices $P = (p_{ij}), P' = (p'_{ij}) \in \mathcal{M}_n$ such that $p'_{kl} = p_{kl} + \delta$, $p'_{lk} = p_{lk} - \delta$ and $p'_{ij} = p_{ij}$ whenever $\{i, j\} \neq \{k, l\}$. The proof will involve interpolating between the specializations (\mathbf{T}, P) and (\mathbf{T}, P') by a sequence of what we'll call "tournaments-on-steroids".

For a given $r \geq 0$ we imagine that we play the tournament \mathbf{T} where, in the first r matches, winning probabilities are determined by P' , and after that according to P . The idea is that, at the beginning of the tournament, we give player k a performance enhancing drug that only works against l , and only lasts for the duration of r matches (regardless of whether he plays in those matches or not). With some slight abuse of terminology, we will consider these as specializations of \mathbf{T} , and denote them by \mathcal{T}^r , and the corresponding winning probability of a player $i \in [n]$ by π_i^r . Clearly $\mathcal{T}^0 = (\mathbf{T}, P)$, and taking m equal to the maximum number of matches played in \mathbf{T} , it follows that $\mathcal{T}^m = (\mathbf{T}, P')$. Hence, it suffices to show that π_k^r is increasing in r .

Suppose we run the specializations \mathcal{T}^r and \mathcal{T}^{r+1} until either \mathbf{T} chooses a pair of players to meet each other in match $r + 1$, or a winner is determined before this happens. As both specializations evolve according to the same probability distribution up until this point, we may assume that both specializations have behaved identically so far. The only way the winning probability for player k can differ in the two specializations from this point onwards is if match $r + 1$ is between players k and l . Assuming this is the case, let π_k^+ denote the probability that k wins the tournament conditioned on him winning the current match and assuming all future matches are determined according to P , that is, according to the specialization (\mathbf{T}, P) . Similarly π_k^- denotes the probability that he wins conditioned on him losing the match. This means that the winning probability for k is $p_{kl} \cdot \pi_k^+ + p_{lk} \cdot \pi_k^-$ in \mathcal{T}^r and $p'_{kl} \cdot \pi_k^+ + p'_{lk} \cdot \pi_k^-$ in \mathcal{T}^{r+1} . But by honesty, $\pi_k^+ \geq \pi_k^-$, from which it is easy to check that the winning probability is at least as high in \mathcal{T}^{r+1} as in \mathcal{T}^r . We see that, for any possibility until match $r + 1$ is played, the probability for k to win in \mathcal{T}^{r+1} is at least as high as in \mathcal{T}^r . Hence $\pi_k^{r+1} \geq \pi_k^r$, as desired. ■

Remark 3.7. (i) The above proof still works without assuming a bound on the number of matches in \mathbf{T} . The only difference will be that (\mathbf{T}, P') is now the limit of \mathcal{T}^r as $r \rightarrow \infty$.

(ii) If \mathbf{T} is strictly honest, one can see that $\pi_k^{r+1} > \pi_k^r$ for any $P \in \mathcal{M}_n^o$ and any r such that there is a positive probability that match $r + 1$ is between players k and l . Hence, $\pi_k(P)$ is strictly increasing in p_{kl} in this case.

4. n -PLAYER TOURNAMENTS

Already for $n = 4$, it appears to be a hard problem to determine which win vectors are achievable. The aim of this section is to present partial results in this direction. As we saw in the previous section, \mathcal{A}_3 can be completely characterized by the minimum and maximum win probability each player can attain. Thus, a natural starting point to analyze \mathcal{A}_n for $n \geq 4$ is to

try to generalize this. For each $i \in [n]$, let

$$\begin{aligned}\Pi^{i,n} &:= \max\{x_i : (x_1, \dots, x_n) \in \mathcal{A}_n\}, \\ \Pi_{i,n} &:= \min\{x_i : (x_1, \dots, x_n) \in \mathcal{A}_n\}.\end{aligned}$$

In other words, $\Pi^{i,n}$ (resp. $\Pi_{i,n}$) is the least upper bound (resp. greatest lower bound) for the win probability for player i , taken over all doubly monotonic specializations of all symmetric and honest n -player tournaments.

It is not too hard to construct a sequence of doubly monotonic specializations of symmetric and honest tournaments such that $\pi_1 \rightarrow 1$. Thus we have $\Pi^{1,n} = 1$ and $\Pi_{i,n} = 0$ for all $i > 1$. Moreover, by Proposition 3.3, $\Pi^{i,n} \leq \frac{1}{2}$ for all $i > 1$. We can extract a little more information by using the technique of “buffing and nerfing a player” which was used in Propositions 3.3 and 3.5.

Proposition 4.1. (i) For every $n \in \mathbb{N}$, $\Pi^{i,n}$ is a decreasing function of i .

$$\begin{aligned}\text{(ii)} \quad & \Pi^{3,4} \leq \frac{3}{8}, \\ \text{(iii)} \quad & \Pi_{1,4} \geq \frac{1}{6}.\end{aligned}$$

Proof. (i) Suppose, on the contrary, that $\Pi^{i+1,n} > \Pi^{i,n}$, for some $n \geq 2$ and $1 \leq i < n$. Then there must exist some symmetric and honest n -player tournament \mathbf{T} and some matrix $P \in \mathcal{D}_n$ such that $\pi_{i+1}(P) > \Pi^{i,n}$. Now buff player $i+1$ until he is indistinguishable from i (according to the same kind of procedure as in the proof of Proposition 3.3). Let P' be the resulting matrix. By symmetry and honesty we then have $\Pi^{i,n} \geq \pi_i(P') = \pi_{i+1}(P') \geq \pi_{i+1}(P) > \Pi^{i+1,n}$, a contradiction.

(ii) Let \mathbf{T} be any symmetric and honest 4-player tournament and let $P \in \mathcal{D}_n$. Perform the following three modifications of the specialization:

Step 1: Buff player 3 until he is indistinguishable from 2.

Step 2: Nerf player 1 until he is indistinguishable from 2 and 3.

Step 3: Buff player 4 until he is indistinguishable from 1, 2 and 3.

Let P', P'' and P''' be the corresponding matrices at the end of Steps 1, 2 and 3 respectively. By Lemmas 3.1 and 3.2, we first have

$$(4.1) \quad \pi_3(P') \geq \pi_3(P), \quad \pi_2(P') = \pi_3(P').$$

The latter equality implies, in particular, that

$$(4.2) \quad \pi_1(P') \leq 1 - 2\pi_3(P').$$

A second application of Lemmas 3.1 and 3.2 implies that

$$(4.3) \quad \pi_1(P'') \leq \pi_1(P'), \quad \pi_1(P'') = \pi_2(P'') = \pi_3(P'').$$

A third application yields

$$(4.4) \quad \pi_4(P''') \geq \pi_4(P''), \quad \pi_1(P''') = \pi_2(P''') = \pi_3(P''') = \pi_4(P''') = \frac{1}{4}.$$

Putting all this together, we have

$$1 = 3\pi_1(P'') + \pi_4(P'') \leq 3(1 - 2\pi_3(P')) + \frac{1}{4} \Rightarrow \pi_3(P') \leq \frac{3}{8} \Rightarrow \pi_3(P) \leq \frac{3}{8}.$$

(iii) As before, let \mathbf{T} be any symmetric and honest 4-player tournament and let $P \in \mathcal{D}_n$. We must show that $\pi_1(P) \geq \frac{1}{6}$. Perform the following two modifications of the specialization:

Step 1: Nerf player 1 until he is indistinguishable from 2.

Step 2: Buff player 3 until he is indistinguishable from 1 and 2.

Let P', P'' be the corresponding matrices at the end of Steps 1 and 2 respectively. Twice applying lemmas 3.1 and 3.2 we get

$$(4.5) \quad \pi_1(P') \leq \pi_1(P), \quad \pi_1(P') = \pi_2(P'),$$

$$(4.6) \quad \pi_3(P'') \geq \pi_3(P'), \quad \pi_1(P'') = \pi_2(P'') = \pi_3(P'').$$

From (4.6) we deduce that $\pi_3(P') \leq \frac{1}{3}$. By a similar argument, where in Step 2 one instead buffs 4 to the level of 1 and 2, one shows that $\pi_4(P') \leq \frac{1}{3}$. Then, with the help of (4.5), we have

$$1 = \pi_1(P') + \pi_2(P') + \pi_3(P') + \pi_4(P') \leq 2\pi_1(P') + 2 \cdot \frac{1}{3} \Rightarrow \pi_1(P') \geq \frac{1}{6} \Rightarrow \pi_1(P) \geq \frac{1}{6}.$$

■

We next present a way to construct many symmetric and honest but unfair tournaments. For each $n \in \mathbb{N}$, let \mathcal{G}_n denote the family of labelled digraphs (loops and multiple arcs allowed) on the vertex set $\{1, 2, \dots, n\}$ whose set of arcs satisfies the following conditions:

Rule 1: There are exactly two arcs going out from each vertex.

Rule 2: Every arc (i, j) satisfies $j \leq i$.

Rule 3: If (i, j_1) and (i, j_2) are the two outgoing arcs from i , then $j_1 = j_2 \Rightarrow j_1 = 1$ or $j_1 = i$. In other words, if the two arcs have the same destination, then either they are both loops or the destination is vertex 1.

To each digraph $G \in \mathcal{G}_n$ we associate a vector $v(G) = (v_1, \dots, v_n) \in \mathcal{P}_n$ according to the rule

$$(4.7) \quad v_i = \frac{\text{indeg}_G(i)}{2n}.$$

Note that since, by Rule 1, each vertex has outdegree 2, we can also write this formula as

$$(4.8) \quad v_i = \frac{1}{n} + \frac{\text{indeg}_G(i) - \text{outdeg}_G(i)}{2n}.$$

In what follows, each vector $v(G)$ will be interpreted as the win vector of a certain symmetric and honest tournament. According to (4.8), the arcs of G instruct us how to “redistribute” win probabilities amongst the players, starting from the uniform distribution, where each arc “carries with it” $\frac{1}{2n}$ of probability.

Let \mathcal{A}_n^* denote the convex hull of all vectors $v(G)$, $G \in \mathcal{G}_n$. It is easy to see that \mathcal{A}_1^* is the single point (1) - the only digraph in \mathcal{G}_1 consists of the single vertex 1 with two loops. For $n \geq 2$, the number of digraphs in \mathcal{G}_n is $\prod_{i=2}^n 2 + \binom{i}{2}$ since, for each $i \geq 2$, the possibilities for the two outgoing arcs from vertex i are:

- send both to i (1 possibility),
- send both to 1 (1 possibility),
- send them to distinct $j_1, j_2 \in \{1, \dots, i\}$ ($\binom{i}{2}$ possibilities).

The number of corners in the convex polytope \mathcal{A}_n^* is, however, much less than this. For a digraph G to correspond to a corner of \mathcal{A}_n^* , there must exist some vector $\mathbf{a} = (a_1, \dots, a_n) \in \mathbb{R}^n$ such that $v(G)$ is the unique maximizer, in $v(\mathcal{G}_n)$, of the sum $\sum_{i=1}^n a_i v_i(G)$. We can assume that the coefficients a_i are distinct numbers. For a given vector \mathbf{a} , a digraph which maximizes the sum is determined by the following procedure: List the components of \mathbf{a} in decreasing order, say $a_{i_1} > a_{i_2} > \dots > a_{i_n}$. Now draw as many arcs as possible first to i_1 , then to i_2 and so on, all the while respecting Rules 1,2,3 above.

We see that the resulting digraph depends only on the ordering of the components of \mathbf{a} , not on their exact values. In other words, there is a well-defined map $f : \mathcal{S}_n \rightarrow \mathcal{P}_n$ from permutations of $\{1, \dots, n\}$ to corners of \mathcal{A}_n^* , $f(\sigma) = v(G_\sigma)$, where, for $\sigma = (\sigma_1, \dots, \sigma_n) \in \mathcal{S}_n$, the digraph G_σ is given by the procedure:

“Draw as many arcs as possible first to vertex σ_1 , then to σ_2 and so on, all the while respecting Rules 1, 2, 3”.

Table 1 shows how this works for $n = 2$ and $n = 3$. The map f is not injective for any $n \geq 3$ and the exact number of corners in \mathcal{A}_n^* is computed in Proposition 4.5 below. For the time being, the crucial takeaway from Table 1 is that $\mathcal{A}_2^* = \mathcal{A}_2$ and $\mathcal{A}_3^* = \mathcal{A}_3$. Recall also that $\mathcal{A}_1^* = \mathcal{A}_1 = \{(1)\}$.

We are ready to formulate

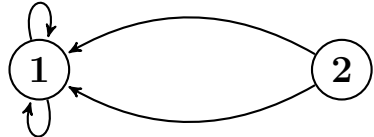

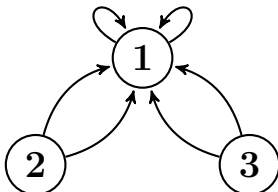
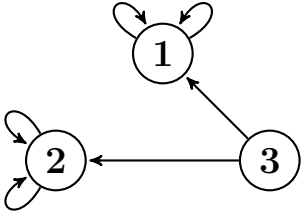
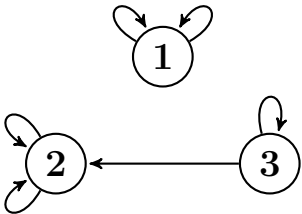
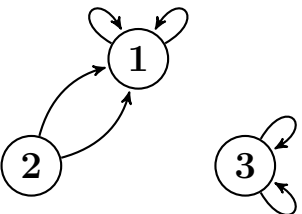
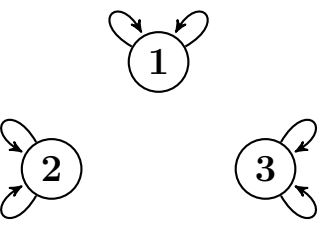
σ	G_σ	$v(G_\sigma)$
(1, 2)		(1, 0)
(2, 1)		$(\frac{1}{2}, \frac{1}{2})$
(1, 2, 3) or (1, 3, 2)		(1, 0, 0)
(2, 1, 3)		$(\frac{1}{2}, \frac{1}{2}, 0)$
(2, 3, 1)		$(\frac{1}{3}, \frac{1}{2}, \frac{1}{6})$
(3, 1, 2)		$(\frac{2}{3}, 0, \frac{1}{3})$
(3, 2, 1)		$(\frac{1}{3}, \frac{1}{3}, \frac{1}{3})$

TABLE 1. All $\sigma \in \mathcal{S}_n$, $G_\sigma \in \mathcal{G}_n$ and corners $v(G_\sigma)$ of \mathcal{A}_n^* , for $n = 2, 3$.

Conjecture 4.2. $\mathcal{A}_n^* = \mathcal{A}_n$, for every $n \in \mathbb{N}$.

Our main result in this section is

Theorem 4.3. $\mathcal{A}_n^* \subseteq \mathcal{A}_n$, for every $n \in \mathbb{N}$.

Proof. We've already observed that $\mathcal{A}_n^* = \mathcal{A}_n$ for $n = 1, 2, 3$. We divide the remainder of the proof into two cases.

CASE I: $n \geq 5$. Since we can form a ‘‘convex combination of tournaments’’ - see the proof of Theorem 3.6 - it suffices to find, for any fixed $P \in \mathcal{D}_n$ and for each $G \in \mathcal{G}_n$, a sequence $\mathbf{T}_{G,N}$ of symmetric and honest tournaments such that $\mathbf{wv}(\mathbf{T}_{G,N}, P) \rightarrow v(G)$ as $N \rightarrow \infty$.

Let $P = (p_{ij})$ be any doubly monotonic matrix such that $p_{ij} \neq p_{kl}$ unless either $i = k, j = l$ or $i = j, k = l$. The matrix P is henceforth fixed. Let

$$(4.9) \quad \varepsilon_1 := \min_{i \neq j} |p_{ij} - \frac{1}{2}|, \quad \varepsilon_2 := \min_{\substack{i \neq j, k \neq l, \\ \{i, j\} \neq \{k, l\}}} |p_{ij} - p_{kl}|, \quad \varepsilon := \frac{1}{2} \min\{\varepsilon_1, \varepsilon_2\}.$$

In other words, ε is half the minimum difference between two distinct numbers appearing in the matrix P .

For $N \in \mathbb{N}$ and $G \in \mathcal{G}_n$, the rules of the tournament $\mathbf{T}_{G,N}$ are as follows. We remark that the matrix P here is a fixed parameter as part of the rules and does not (necessarily) have anything to do with the specialization. In due course we will, however, also have reason to consider the specialization $(\mathbf{T}_{G,N}, P)$.

Step 1: Present the matrix P to each of the players.

Step 2: Choose one of the players uniformly at random. This player takes no further part in the tournament.

Step 3: The remaining $n - 1$ players play N iterations of round-robin.

Once all the matches are finished, each remaining player performs a sequence of tasks¹⁰ which is a little technical to describe. Informally, he tries to establish the identities of the other $n - 2$ remainders, as elements from $[n]$, by checking the results of all the matches not involving himself and comparing with the given matrix P . More formally, he does the following:

(a) He makes an arbitrary list $(t_1, t_2, \dots, t_{n-2})$ of the other $n - 2$ remainders and computes the elements q_{ij} of an $(n - 2) \times (n - 2)$ matrix such that q_{ij} is the fraction of the matches between t_i and t_j which were won by t_i .

(b) He tries to find a subset $\{u_1, \dots, u_{n-2}\} \subset [n]$ such that, for all $1 \leq i < j \leq n - 2$,

$$(4.10) \quad |q_{ij} - p_{u_i, u_j}| < \varepsilon.$$

Note that, by (4.9), he can find at most one such $(n - 2) \times (n - 2)$ submatrix of P . If he does so, we say that he *succeeds* in Step 3.

Step 4: For each player that succeeds in Step 3, do the following:

(a) Let $i < j \in [n]$ be the numbers of the two rows and columns in P which are excluded from the submatrix he identified in Step 3.

(b) For each $l \in [n] \setminus \{i, j\}$, compute the fraction r_l of matches which he won against the player whom he identified in Step 3 with row l of the matrix P .

(c) If $r_l > p_{il} - \varepsilon$ for every l , then assign this player a ‘‘token’’ of weight $\frac{n_{ji}}{2}$, where n_{ji} is the number of arcs from j to i in the digraph G .

¹⁰One can instead imagine that there is a ‘‘referee’’ who performs all these tasks, since they are part of the rules for the tournament. We think it's intuitively easier to understand the idea, however, in terms of each player performing his own calculations. Note that Step 1 can be removed from the description of the rules if we formulate them in terms of a central referee.

Step 5: Assign to the player eliminated in Step 2 a token of weight $1 - s$, where s is the sum of the weights of the tokens distributed in Step 4. The winner of the tournament is now chosen at random, weighted in accordance with the distribution of tokens.

What needs to be proven now is that the tournament $\mathbf{T}_{G,N}$ is always well-defined, that is, it can never happen that the total weight of the tokens distributed in Step 4 exceeds one. Supposing for the moment that this is so, it is clear that the tournament is symmetric and honest, and it is also easy to see that $\mathbf{wv}((\mathbf{T}_{G,N}, P)) \rightarrow v(G)$ as $N \rightarrow \infty$. For if the relative strengths of the n players are, *in fact*, given by the matrix P then, as $N \rightarrow \infty$, with high probability everyone not eliminated in Step 2 will succeed with identifying an $(n - 2) \times (n - 2)$ submatrix of P in Step 3, namely the submatrix corresponding to the *actual* rankings of these $n - 2$ remainers, and will then have performed well enough to be assigned a token in Step 4(c) if and only if their actual ranking is higher than that of the player eliminated in Step 2 (note that the weight of the token they are assigned will still be zero if there is no corresponding arc in the digraph G).

So it remains to prove that the total weight of all tokens assigned in Step 4(c) can never exceed one. If at most one player is assigned a token of non-zero weight then we're fine, because of Rule 1 in the definition of the family \mathcal{G}_n . Suppose at least two players are assigned tokens of non-zero weight. Let A, B, C, D, \dots denote all the players not eliminated in Step 2 (these are just letters, not numbers) and suppose A and B are assigned non-zero-weight tokens. Since each of A and B can see the results of all matches involving C, D, \dots , they will identify these with the same $n - 3$ elements of $[n]$ in Step 3. Note that here we have used the fact that $n \geq 5$. Let $\mathcal{S} \subset [n]$ be this $(n - 3)$ -element subset. This leaves three indices $i < j < k \in [n] \setminus \mathcal{S}$. We have four options to consider:

Option 1: At least one of A and B identifies the other as k . We show this can't happen. Suppose A identifies B as k . Then B must have performed at about the level expected of k against each of C, D, \dots . More precisely, for any $l \in \mathcal{S}$,

$$(4.11) \quad |r_l^B - p_{kl}| < \varepsilon.$$

On the other hand, the rules of Step 4 imply that, for B to receive a token, he must have performed at least at the level expected of j against each of C, D, \dots (and, indeed, at the level expected of i in the case that he failed to identify A as i). Precisely, for each $l \in \mathcal{S}$,

$$(4.12) \quad r_l^B > p_{jl} - \varepsilon.$$

But (4.11) and (4.12) contradict (4.9).

Option 2: A and B identify one another as j . We show that this can't happen either. Suppose otherwise. Since A gets a token, it must pass the test $r_j^A > p_{ij} - \varepsilon$. Similarly $r_j^B > p_{ij} - \varepsilon$. But $r_j^A + r_j^B = 1$, since each of A and B is here computing the fraction of matches it won against the other. This implies that $p_{ij} < \frac{1}{2} + \varepsilon$, which contradicts (4.9).

Option 3: Each of A and B identifies the other as i . Then the weight of the token assigned to each is $\frac{n_{kj}}{2}$. But $j > 1$ so $n_{kj} \leq 1$, by Rule 3 for the family \mathcal{G}_n . Hence it suffices to prove that no other player receives a token. Suppose C receives a token. C sees the results of matches involving either A or B and any of D, \dots . Since A and B have already identified one another as i , then C must make the same identification for each, by (4.9). In other words, C cannot distinguish A from B , a contradiction.

Option 4: A and B identify one another as i and j , in some order. Since both get non-zero-weight tokens, there must, by Rules 1-3, be exactly one arc in G from k to each of i and j . So the sum of the weights assigned to A and B equals one, and there is no arc in G from k to any vertex other than i and j . It now suffices to show that no other player C receives

a positive weight token. The only way C can succeed in Step 3 is if it also identifies A and B as i and j , and if there is some $l \neq k$ such that it identifies $\{C, Z\} = \{k, l\}$, where Z is the player eliminated in Step 2. Both A and B must in turn have identified C as l . If $k < l$ this means that C cannot have played sufficiently well to obtain a token in Step 4(c). If $l < k$ then even if C gets a token it will have weight zero, since there is no arc in G from k to l .

CASE II: $n = 4$. We use the same tournaments $\mathbf{T}_{G,N}$ as in CASE I, but in order to ensure their well-definedness we require, in addition to (4.9), the following conditions on the 4×4 doubly monotonic matrix $P = (p_{ij})$:

$$(4.13) \quad p_{14} > p_{24} > p_{34} > p_{13} > p_{12} > p_{23}.$$

Intuitively, player 4 is useless, while the gap between 1 and 2 is greater than that between 2 and 3. To prove well-definedness, it suffices to establish the following two claims:

Claim 1: If some player receives a token of weight one, then no other player receives a token of positive weight.

Claim 2: It is impossible for three players to receive positive weight tokens.

Let D denote the player eliminated in Step 2 and A, B, C the three remainers.

Proof of Claim 1. Suppose A receives a token of weight one. The rules for \mathcal{G}_n imply that A must identify himself as 1 and there are two arcs in G from j to 1, where j is the identity which A assigns to D . We consider two cases.

Case (a): $j = 4$. Suppose, by way of contradiction, that B also receives a positive weight token. In order to obtain a token at all, B cannot have identified himself as 1, because he has lost more than half his matches against A . Hence there is no arc in G from 4 to whomever B identifies himself as, so B cannot have identified D as 4. Since A also beat C , it must be the case that B identifies $C = 4$, $A = 1$, $B = 2$, $D = 3$. But for B to receive a token, he must then have won at least $p_{24} - \varepsilon$ of his matches against C . This contradicts A 's identification $\{B, C\} = \{2, 3\}$, since the latter would mean that the fraction of matches B won against C was at most $p_{23} + \varepsilon$.

Case (b): $j \in \{2, 3\}$. A must have identified some remainder as 4, say C , and then won at least a fraction $p_{14} - \varepsilon$ of their matches. C 's performance against A is so bad that he cannot possibly receive a token. Moreover, B observes this and hence must also identify $A = 1$, $C = 4$. So if B receives a token, he will have agreed with A on the identities of all four players. But then his token cannot have positive weight, since there are no more arcs emanating from j .

Proof of Claim 2. Suppose each of A, B, C receives a token. Since $p_{34} > p_{13}$ by (4.13), each must identify $D = 4$. This is because if anyone has identified you as 4, you are so bad that you can never satisfy the condition to get a token. We consider three cases.

Case (a): Someone, say A , identifies themselves as 1. Then, without loss of generality, they identify $B = 2$, $C = 3$. Since A gets a positive weight token, he must at least have won more than half of his matches against both B and C . Hence, neither B nor C can self-identify as 1 and get a token. Since there are at most two arcs emerging from 4, B and C must identify themselves as the same number, one of 2 and 3. But B observes the matches between A and C and, since A got a token, he won at least a fraction $p_{13} - \varepsilon$ of these. Thus B must self-identify as 2, hence so does C . But C observes the matches between A and B , of which A won a majority, hence C must identify A as 1. But then C cannot get a token, since he lost at least a fraction $p_{13} - \varepsilon$ of his matches against A .

Case (b): Nobody self-identifies as 1, and someone lost at least half of their matches against each of the other two. WLOG, let A be this "loser". The only way A can get a token is if he self-identifies as 3. WLOG, he identifies $B = 1$, $C = 2$. To get a token he must have won at

least a fraction $p_{32} - \varepsilon$ of his matches against C . But C beat A and B didn't self-identify as 1, hence B must have identified $C = 1$, which means that C won at least a fraction $p_{12} - \varepsilon$ of his matches against A . This contradicts (4.9), given the additional assumption that $p_{12} > p_{23}$ in (4.13).

Case (c): Nobody self-identifies as 1, and everyone beat someone else. Without loss of generality, A beat B , who beat C who beat A . First suppose someone, say A , self-identifies as 2. Then he must identify $B = 1$, $C = 3$. But then he would have to have beaten C to get a token, a contradiction.

So, finally, we have the possibility that each of A, B, C self-identifies as 3. Thus each identifies the other two as 1 and 2, which means that in each pairwise contest, the fraction of matches won by the winner lies in the interval $(p_{12} - \varepsilon, p_{12} + \varepsilon)$. Let r_{CA} denote the fraction of matches won by C against A . Since C beat A , the previous analysis implies that $r_{CA} > p_{12} - \varepsilon$. But A identifies himself as 3 and B beat C , so he must identify C as 2. Since A gets a token, we must have $r_{CA} < p_{23} + \varepsilon$. But these two inequalities for r_{CA} contradict (4.13) and (4.9). ■

Corollary 4.4. \mathcal{F}_n is a proper subset of \mathcal{A}_n , for all $n \geq 3$.

Proof. It is easy to see that \mathcal{F}_n is a proper subset of \mathcal{A}_n^* , for each $n \geq 3$. Then apply Theorem 4.3. ■

Given the preceding results, we now return to the consideration of the maximum and minimum winning probabilities, $\Pi^{i,n}$ and $\Pi_{i,n}$ respectively, attainable by each player i . If we want to minimize the first coordinate in a vector $v(G)$, there should be no arc pointing to 1 from any $j > 1$, and just the two loops from 1 to itself. In that case, $v_1(G) = \frac{1}{n}$. For $i \geq 2$, in order to maximize the i :th coordinate of $v(G)$, it is clear that the digraph G should

- have one arc from j to i , for each $j = i + 1, \dots, n$,
- have two loops (i, i) ,
- hence, have no arc from i to k , for any $k < i$.

For such G we'll have $v_i(G) = \frac{\text{indeg}_i(G)}{2n} = \frac{n-i+2}{2n} = \frac{1}{2} - \frac{i-2}{2n}$. Hence, by Theorem 4.3, we have

$$(4.14) \quad \Pi_{1,n} \leq \frac{1}{n}; \quad \Pi^{i,n} \geq \frac{1}{2} - \frac{i-2}{2n}, \quad i = 2, \dots, n.$$

If Conjecture 4.2 were true, we'd have equality everywhere. Note that, by Proposition 3.3, we do indeed have the equality $\Pi^{2,n} = \frac{1}{2}$, and by Proposition 4.1, $\Pi^{3,4} = \frac{3}{8}$. Other than this, we can't prove a single outstanding equality for any $n \geq 4$. In particular, for every $n \geq 4$ it remains open whether $\Pi_{1,n} = \Pi^{n,n} = \frac{1}{n}$.

Next, we determine the exact number of corners in \mathcal{A}_n^* :

Proposition 4.5. *There are $\frac{3^{n-1}+1}{2}$ corners in the convex polytope \mathcal{A}_n^* .*

Proof. We must determine the number of elements in the range of the function $f : \mathcal{S}_n \rightarrow \mathcal{P}_n$ defined earlier. We begin by noting that, in the encoding $f(\sigma) = v(G_\sigma)$, we may not need to know the entire permutation σ in order to construct G_σ . In particular, it suffices to know the subsequence σ' of all vertices that get assigned incoming arcs. We note that a vertex i has no incoming arcs in G_σ if and only if it is either preceded by two lower-numbered vertices or preceded by the vertex 1. Therefore, any such subsequence σ' is a sequence of distinct elements in $[n]$ that (i) ends with a 1 and (ii) for any i , at most one of $\sigma'_1, \sigma'_2, \dots, \sigma'_{i-1}$ is smaller than σ'_i . Conversely, any sequence σ' that satisfies (i) and (ii) can be extended to a permutation σ , without affecting which vertices get incoming arcs, by putting the missing numbers after the '1'. Hence the possible subsequences σ' are characterized by (i) and (ii).

We claim that the map $\sigma' \mapsto v(G_{\sigma'})$ is injective. Let σ', σ'' be two distinct such sequences and pick k such that $\sigma'_1 = \sigma''_1, \dots, \sigma'_{k-1} = \sigma''_{k-1}$ and $\sigma'_k \neq \sigma''_k$, say $\sigma'_k < \sigma''_k$. To prove injectivity it suffices, by (4.7), to show that the vertex σ''_k has higher indegree in $G_{\sigma''}$ than in $G_{\sigma'}$. We consider two cases:

Case 1: σ''_k does not appear at all in the subsequence σ' . Then, simply by how these subsequences were defined, σ''_k has indegree zero in $G_{\sigma'}$ and strictly positive indegree in $G_{\sigma''}$.

Case 2: $\sigma''_k = \sigma'_l$ for some $l > k$. Since $\sigma'_k < \sigma''_k$, property (ii) applied to σ' implies that $\sigma'_j = \sigma''_j > \sigma''_k$ for every $j = 1, \dots, k-1$. Hence, in $G_{\sigma''}$, the vertex σ''_k will retain both of its loops, whereas in $G_{\sigma'}$ there will be one arc from σ''_k to σ'_k . Moreover, since σ' and σ'' agree before the appearance of σ''_k , which then appears first in σ'' , if $v \in [n]$ is any vertex that sends an arc to σ''_k in $G_{\sigma'}$, then it will send at least as many arcs to σ''_k in $G_{\sigma''}$. Hence, the total indegree of σ''_k will be strictly higher in $G_{\sigma''}$ than in $G_{\sigma'}$, as desired.

It remains to count the number of sequences σ' that satisfy properties (i) and (ii). Denote this by a_n . Given such a sequence of elements in $[n-1]$, we construct a sequence in $[n]$ by either (1) doing nothing, (2) placing n first in the sequence, or (3) inserting n between the first and second element - this is possible for all sequences except the one just consisting of a '1'. Thus for any $n \geq 2$, we have $a_n = 3a_{n-1} - 1$. It is easy to check that $a_1 = 1$ and thus it follows by induction that $a_n = \frac{3^{n-1}+1}{2}$ as desired. \blacksquare

We close this section by posing a natural question which arises from the previous discussion, but which remains unknown to us:

Question 4.6. For each $n \geq 3$, which boundary points of \mathcal{A}_n^* are achievable ?

5. FRUGAL TOURNAMENTS

A central idea of the unfair tournaments presented in Sections 3 and 4 is to first choose one player uniformly at random to exclude from participation. This player won't take part in any matches, though he might still win the tournament. Let us call a tournament with this property *frugal*, as the organizers won't have to pay the attendance costs for one of the players. In the proof of Theorem 4.3, we constructed symmetric, honest and frugal tournaments whose win vector can attain any interior point in \mathcal{A}_n^* for any $n \geq 4$. We will now show that, under the restriction that the tournament is frugal, nothing outside of \mathcal{A}_n^* can be achieved.

Theorem 5.1. *Let \mathbf{T} be a symmetric, honest and frugal n -player tournament for any $n \geq 2$. Then for any $P \in \mathcal{D}_n$, $\mathbf{wv}(\mathbf{T}, P) \in \mathcal{A}_n^*$.*

Corollary 5.2. *The closure of the set of all achievable win vectors for all symmetric, honest and frugal n -player tournaments equals \mathcal{A}_n^* .*

Proof. This follows immediately from Theorems 5.1 and 4.3. \blacksquare

In order to prove Theorem 5.1, we need a new formulation of \mathcal{A}_n^* . We say that a matrix $M \in \mathbb{R}^{n \times n}$ is a *fractional arc flow* if

$$(5.1) \quad m_{ij} \geq 0 \text{ for all } i \geq j,$$

$$(5.2) \quad m_{ij} = 0 \text{ for all } i < j,$$

$$(5.3) \quad m_{ij} \leq \frac{1}{2} \text{ for all } j \neq 1, i,$$

$$(5.4) \quad \sum_{j=1}^n m_{ij} = 1 \text{ for all } i \in [n].$$

Lemma 5.3. *For any fractional arc flow M , define $v(M) \in \mathbb{R}^n$ by $v_j(M) = \frac{1}{n} \sum_{i=1}^n m_{ij}$. Then $v(M) \in \mathcal{A}_n^*$.*

Proof. Let A be the set of vectors v that can be obtained from fractional arc flows in this way. Clearly, A is a convex polytope in \mathbb{R}^n . Thus it is uniquely defined by the values of $\max_{v \in A} u \cdot v$ for all $u \in \mathbb{R}^n$. For a given $u \in \mathbb{R}^n$, it is easy to optimize the corresponding fractional arc flow. Namely, initially all vertices are given a flow of 1. Go through the indices $j \in [n]$ in the order of decreasing u_j , with ties broken arbitrarily, and try to send as much remaining flow as possible from all $i \geq j$ to j . By (5.3), we see that any such optimal v is given by $v(G)$ for some $G \in \mathcal{G}_n$.

From the discussion in the paragraph preceding Conjecture 4.2, it is easy to see that the vector $v(G)$ is also the optimal vector in the maximization problem $\max_{v \in \mathcal{A}_n^*} u \cdot v$. Hence $A = \mathcal{A}_n^*$ as desired. \blacksquare

Proof of Theorem 5.1. For any $i \neq j$, let \mathbf{T}^i denote the modified version of this tournament that always excludes player i . By possibly precomposing \mathbf{T} with a random permutation of the players, we may assume that the rules of \mathbf{T}^i do not depend on (a) which player i was excluded, and (b) the order of the remaining players $[n] \setminus \{i\}$.

Let $\pi_j^i(P)$ denote the winning probability for player j in the specialization (\mathbf{T}^i, P) . Then $\pi_j(P) = \frac{1}{n} \sum_{i=1}^n \pi_j^i(P)$. As \mathbf{T} is honest, it follows directly from the definition of honesty that also \mathbf{T}^i is honest, hence $\pi_j^i(P)$ is increasing in p_{jk} for any $k \neq j$. Moreover, if two players i and j are identical for a given $P \in \mathcal{M}_n$ in the sense that $p_{ik} = p_{jk}$ for all $k \in [n]$, then by (a) by (b),

$$\pi_j^i(P) = \pi_i^j(P)$$

and

$$\pi_i^k(P) = \pi_j^k(P) \text{ for any } k \neq i, j.$$

Using the same argument as in Proposition 3.3 it follows that, for any $P \in \mathcal{D}_n$,

$$\pi_j^i(P) \leq \frac{1}{2} \text{ unless either (i) } j = 1, \text{ (ii) } i = j, \text{ or (iii) } i = 1 \text{ and } j = 2.$$

Moreover, for any $P \in \mathcal{D}_n$ and $i < j$, let P' be the matrix obtained by buffing player j to be identical to player i . Then, by honesty, $\pi_j^i(P) \leq \pi_j^i(P')$, by (a), $\pi_j^i(P') = \pi_i^j(P')$, and as $\pi_i^j(\cdot)$ does not depend on the skill of player j , $\pi_i^j(P') = \pi_i^j(P)$. Thus

$$\pi_j^i(P) \leq \pi_i^j(P) \text{ for any } i < j \text{ and } P \in \mathcal{D}_n.$$

The idea now is that, for a given $P \in \mathcal{D}_n$, we can interpret the probabilities $\pi_j^i(P)$ in terms of a fractional arc flow. For any $i, j \in [n]$ we define $m'_{ij} = \pi_j^i(P)$. Then $\pi_j(P) = \frac{1}{n} \sum_{i=1}^n m'_{ij}$. Now, this does not necessarily define an arc flow as m'_{ij} might be positive even if $i < j$, and we might have $m'_{12} > \frac{1}{2}$ (which is really just a special case of the former). However, as $m'_{ij} \leq m'_{ji}$ whenever $i < j$, we can cancel out these “backwards flows” by, whenever $m'_{ij} = x > 0$ for $i < j$, reducing m'_{ij} and m'_{ji} and increasing m'_{ii} and m'_{jj} , all by x . Let (m_{ij}) be the resulting matrix. Then this is an arc flow. As the cancelling does not change the net influx to each vertex, we have $\pi_j(P) = \frac{1}{n} \sum_{i=1}^n m_{ij}$. Hence the theorem follows by Lemma 5.3. \blacksquare

6. TOURNAMENT MAPS

As we have seen earlier in the article, an n -player tournament induces a map $P \mapsto \mathbf{wv}(P)$ from \mathcal{M}_n to the set \mathcal{P}_n of probability distributions on $[n]$. The aim of this section is to see how honest and symmetric tournaments can be characterized in terms of these maps.

We define an n -player *tournament map* as any continuous function f from \mathcal{M}_n to \mathcal{P}_n . For any $M \in \mathcal{M}_n$ we denote $f(M) = (f_1(M), \dots, f_n(M))$. Similarly to tournaments, we define:

SYMMETRY: For any permutation $\sigma \in \mathcal{S}_n$ and any $P \in \mathcal{M}_n$, we define $Q = (q_{ij}) \in \mathcal{M}_n$ by $q_{\sigma(i)\sigma(j)} = p_{ij}$ for all $i, j \in [n]$. We say that a tournament map f is *symmetric* if, for any $P \in \mathcal{M}_n$, $\sigma \in \mathcal{S}_n$ and any $i \in [n]$, we have $f_i(P) = f_{\sigma(i)}(Q)$.

HONESTY: A tournament map f is (strictly) *honest* if for any two distinct $i, j \in [n]$ we have that $f_i(P)$ is (strictly) increasing in p_{ij} .

Using these definitions it follows that the tournament map $f_{\mathbf{T}}$ induced by a tournament \mathbf{T} inherits the properties of \mathbf{T} .

Lemma 6.1. *The tournament map induced by any symmetric tournament is symmetric. The tournament map induced by any honest tournament is honest.*

Proof. The first statement is the definition of a symmetric tournament. The second statement follows from Lemma 3.2. \blacksquare

We now want to show a converse to this lemma. Here we have to be a bit careful though. Consider for instance the 2-player tournament map

$$f_1(P) := \frac{1}{2} + \sin(p_{12} - \frac{1}{2}), \quad f_2(P) := \frac{1}{2} - \sin(p_{12} - \frac{1}{2}).$$

This can be shown to be symmetric and honest, but as f_1 and f_2 are not polynomials in the entries of P , this map cannot be induced by any tournament whatsoever. On the other hand, for any tournament map f , we can construct a tournament \mathbf{T}_f whose win vector approximates f arbitrarily well.

Definition 6.2. Let f be an n -player tournament map and let N be a (large) positive integer. We let $\mathbf{T}_f = \mathbf{T}_{f,N}$ denote the tournament defined as follows:

- Play N iterations of round-robin.
- Let \hat{p}_{ij} denote the fraction of matches that i won against j , and let $\hat{P} \in \mathcal{M}_n$ be the corresponding matrix.
- Randomly elect a tournament winner from the distribution given by $f(\hat{P})$.

Proposition 6.3. *Let f be an n -player tournament map. For any $\varepsilon > 0$ there exists an N_0 such that for $N \geq N_0$, the tournament \mathbf{T}_f satisfies $|\pi_i(P) - f_i(P)| < \varepsilon$ for all $P \in \mathcal{M}_n$ and all $i \in [n]$. Moreover \mathbf{T}_f is symmetric if f is symmetric, and (strictly) honest if f is (strictly) honest.*

Proof. It is easy to see that this tournament is symmetric if f is so, and likewise for honesty. It only remains to show that the win vector is sufficiently close to $f(P)$ for all $P \in \mathcal{M}_n$. First, note that $\pi_i(P) = \mathbb{E}f_i(\hat{P})$. Hence, by Jensen's inequality,

$$|\pi_i(P) - f_i(P)| \leq \mathbb{E} \left| f_i(\hat{P}) - f_i(P) \right|.$$

As f is continuous and \mathcal{M}_n is compact, f is uniformly continuous. Hence, given $\varepsilon > 0$, there exists a $\delta > 0$ such that, for any P , $\left| f_i(\hat{P}) - f_i(P) \right| < \varepsilon/2$ whenever $\|\hat{P} - P\|_\infty < \delta$. Choosing N_0 sufficiently large, we can ensure that $\mathbb{P}(\|\hat{P} - P\|_\infty \geq \delta) < \varepsilon/2$, by the Law of Large Numbers. As, trivially, $\left| f_i(\hat{P}) - f_i(P) \right| \leq 1$, it follows that

$$\mathbb{E} \left| f_i(\hat{P}) - f_i(P) \right| < \varepsilon/2 \cdot \mathbb{P}(\|\hat{P} - P\|_\infty < \delta) + 1 \cdot \mathbb{P}(\|\hat{P} - P\|_\infty \geq \delta) \leq \varepsilon/2 + \varepsilon/2. \quad \blacksquare$$

For a given $\varepsilon > 0$, we say that two n -player tournaments \mathbf{T}_1 and \mathbf{T}_2 are ε -close if, for any $i \in [n]$ and $P \in \mathcal{M}_n$, we have $|\pi_i(\mathbf{T}_1, P) - \pi_i(\mathbf{T}_2, P)| < \varepsilon$. A nice implication of the above results is that Definition 6.2 provides an almost general construction of symmetric, honest tournaments in the following sense.

Corollary 6.4. *Any symmetric and honest tournament \mathbf{T} is ε -close to a tournament \mathbf{T}_f for a symmetric and honest tournament map f . As a consequence any such \mathbf{T} is ε -close to a symmetric and honest tournament where*

- the match schedule is fixed,
- each pair of players meet the same number of times,
- the tournament satisfies a stronger form of honesty, namely, given the outcomes of all both past and future matches in the tournament, it is never better to lose the current match than to win it.

Proof. Let f be the induced tournament map of \mathbf{T} . Then f is symmetric and honest by Lemma 6.1, and by Proposition 6.3, $\mathbf{T}_f = \mathbf{T}_{f,N}$ is ε -close to \mathbf{T} for N sufficiently large. It is clear that \mathbf{T}_f has the claimed properties. \blacksquare

Let A_n denote the set of all vectors $f(P)$ attained by symmetric and honest n -player tournament maps f at doubly monotonic matrices $P \in \mathcal{D}_n$.

Corollary 6.5. $\bar{A}_n = \mathcal{A}_n$, where \bar{A}_n denotes the closure of A_n .

Proof. If \mathbf{T} is a symmetric and honest n -player tournament then, by Lemma 6.1, the tournament map $f_{\mathbf{T}}$ induced by \mathbf{T} is also symmetric and honest. For any $P \in \mathcal{M}_n$, we have $\mathbf{wv}(\mathbf{T}, P) = f_{\mathbf{T}}(P)$. It follows that $\mathcal{A}_n \subseteq \bar{A}_n$. Conversely, for any symmetric and honest tournament map f and any doubly monotonic matrix $P \in \mathcal{D}_n$, we know by Proposition 6.3 that there exist symmetric and honest tournaments \mathbf{T}_f , whose win vector at P approximates $f(P)$ arbitrarily well. Hence \mathcal{A}_n is dense in \bar{A}_n . As both sets are closed, they must be equal. ■

It turns out that A_n is a closed set, hence $A_n = \mathcal{A}_n$, a fact which will be established in Subsection 6.3 below. Before that, we consider two other applications of the above material.

6.1. Strictly honest tournaments. As has been remarked earlier in the article, the constructions of symmetric and honest tournaments presented in Sections 3 and 4 are generally *not* strictly honest. Since, in practice, honestly attempting to win a match typically requires a greater expenditure of effort than not trying, it is natural to require that a tournament should be strictly honest as to guarantee a strictly positive payoff for winning. We will now show how the proof of Corollary 6.4 can be modified such that the tournament \mathbf{T}_f is also strictly honest. Hence, any symmetric and honest tournament can be approximated arbitrarily well by symmetric and strictly honest ones.

Given \mathbf{T} , let $g = g_{\mathbf{T}}$ be the induced tournament map and let h be any symmetric and strictly honest tournament map whatsoever, for instance

$$h_i(M) := \frac{1}{\binom{n}{2}} \sum_{j \neq i} m_{ij}.$$

Then $f = (1 - \frac{\varepsilon}{2})g + \frac{\varepsilon}{2}h$ is a symmetric and strictly honest tournament map such that, for any $P \in \mathcal{M}_n$,

$$\|f(P) - g(P)\|_{\infty} \leq \frac{\varepsilon}{2} \|g(P) - h(P)\|_{\infty} \leq \frac{\varepsilon}{2}.$$

By Proposition 6.3, we know that choosing N sufficiently large ensures that, for any $P \in \mathcal{M}_n$, $\|\mathbf{wv}(\mathbf{T}_{f,N}, P) - f(P)\|_{\infty} < \frac{\varepsilon}{2}$. Hence $\mathbf{T}_{f,N}$ is ε -close to \mathbf{T} . On the other hand, as f is strictly honest, so is $\mathbf{T}_{f,N}$, as desired.

6.2. Tournaments with rounds. In our definition of “tournament” we required that matches be played one-at-a-time. Many real-world tournaments consist of “rounds” of matches, where matches in the same round are in principle meant to be played simultaneously. In practice, things usually get even more complicated, with each round being further subdivided into non-temporally overlapping segments, for reasons usually having to do with TV viewing. Our formal definition of tournament is easily extended to accommodate this much complexity: simply replace “matches” by “rounds of matches”, where each player plays at most one match per round. In defining honesty, it then makes sense to condition both on the results from earlier rounds and on the pairings for the current round.

If \mathbf{T} is such a “tournament with rounds”, then there is a canonical associated tournament without rounds \mathbf{T}' , got by internally ordering the matches of each round uniformly at random. It is easy to see that

- (a) \mathbf{T} symmetric $\Leftrightarrow \mathbf{T}'$ symmetric,
- (b) \mathbf{T}' (strictly) honest $\Rightarrow \mathbf{T}$ (strictly) honest.

The reverse implication in (b) does not always hold, a phenomenon which will be familiar to sports fans¹¹. A toy counterexample with four players is presented below.

¹¹For example, many professional European football leagues currently require that, in the final round of the season, all matches kick off at the same time. The same rule applies to the final round of group matches in major

Nevertheless, a tournament with rounds also induces a tournament map and, using the same proof idea as Lemma 3.2, one can show that the induced tournament map of any symmetric and honest tournament with rounds is symmetric and honest. Hence, by Corollary 6.5, any win vector that can be attained by a symmetric and honest tournament with rounds for a doubly monotonic matrix is contained in \mathcal{A}_n . In fact, for any $\varepsilon > 0$, Proposition 6.3 implies that any symmetric and honest tournament with rounds is ε -close to a regular (i.e. one without rounds) symmetric and honest tournament \mathbf{T}_f .

EXAMPLE 6.2.1. Consider the following tournament with rounds \mathbf{T} :

Step 0: Pair off the players uniformly at random. Say the pairs are $\{i, j\}$ and $\{k, l\}$.

Round 1: Play matches $\{i, j\}$ and $\{k, l\}$.

Round 2: Play the same matches.

Step 3: Toss a fair coin. The winner of the tournament is determined as follows:

If heads, then

- if k and l won one match each, the loser of the first match between i and j wins the tournament

- otherwise, the winner of the first $\{i, j\}$ match wins the tournament.

If tails, then same rule except that we interchange the roles of the pairs $\{i, j\} \leftrightarrow \{k, l\}$.

It is clear that \mathbf{T} is symmetric and honest (though not strictly honest, since what one does in Round 2 has no effect on one's own probability of winning the tournament). Without loss of generality, take player i . If he loses in Round 1, then he wins the tournament with probability $p_{kl}(1 - p_{kl})$. If he wins in Round 1, then he wins the tournament with probability $\frac{1}{2}(p_{kl}^2 + (1 - p_{kl})^2)$. The latter expression is bigger for any p_{kl} , and strictly so if $p_{kl} \neq \frac{1}{2}$. However, consider any instance of \mathbf{T}' . Without loss of generality, i and j play first in Round 1. Suppose $p_{ij} > \frac{1}{2}$ and j wins this match. Then each of k and l would be strictly better off if they lost their first match.

6.3. $A_n = \mathcal{A}_n$ is a finite union of convex polytopes. We already know that \mathcal{A}_n is a convex polytope for $n = 1, 2, 3$ and, if Conjecture 4.2 holds, then this is true in general. In this subsection, we extend the ideas of tournament maps to show that \mathcal{A}_n is a finite union of convex polytopes. We will here take *convex polytope* to mean a set in \mathbb{R}^n for some n that can be obtained as the convex hull of a finite number of points. Equivalently, it is a bounded region of \mathbb{R}^n described by a finite number of non-strict linear inequalities. In particular, a convex polytope is always a closed set. As a corollary, we show the stronger version of Corollary 6.5 that $A_n = \mathcal{A}_n$. In particular, for any $n \geq 1$, this gives the alternative characterization

$$(6.1) \quad A_n = \{f(P) : f \text{ is a symmetric and honest } n\text{-player tournament map, } P \in \mathcal{D}_n\}$$

of the closure of the set of achievable win vectors.

For any $P \in \mathcal{M}_n$, we define

$$(6.2) \quad A_n(P) = \{f(P) : f \text{ is a symmetric and honest } n\text{-player tournament map}\}.$$

By definition,

$$(6.3) \quad A_n = \bigcup_{P \in \mathcal{D}_n} A_n(P)$$

and so, by Corollary 6.5,

$$(6.4) \quad A_n = \bar{A}_n = \overline{\bigcup_{P \in \mathcal{D}_n} A_n(P)}.$$

international tournaments such as the World Cup and European Championships and was introduced after the so-called ‘‘Disgrace of Gijón’’: https://en.wikipedia.org/wiki/Disgrace_of_Gijon

Our strategy will consist of two main steps. First, we show that it suffices to take the union in (6.3) and therefore also in (6.4) over a finite number of $P \in \mathcal{D}_n$. Second, for any such P we give a discretization argument that shows that $A_n(P)$ is a convex polytope. As then A_n is a finite union of closed sets, it is closed. Hence $\mathcal{A}_n = A_n$ (without closure).

Let us begin with the first step. For any two matrices $P, Q \in \mathcal{M}_n$, we say that P and Q are *isomorphic* if $p_{ij} < p_{kl} \Leftrightarrow q_{ij} < q_{kl}$. As there are only a finite number of ways to order n^2 elements, the number of isomorphism classes is clearly finite.

Proposition 6.6. *If P and Q are isomorphic, then $A_n(P) = A_n(Q)$.*

Proof. Let $B = \{p_{ij} : i, j \in [n]\}$ and $C = \{q_{ij} : i, j \in [n]\}$. As the entries of P and Q are ordered in the same way, the sets B and C contain the same number of elements. Moreover, as each set contains $\frac{1}{2}$ and is invariant under the map $x \mapsto 1 - x$, each contains an odd number of elements. Let us enumerate these by $b_0 < b_1 < \dots < b_{2k}$ and $c_0 < c_1 < \dots < c_{2k}$. Then $b_k = c_k = \frac{1}{2}$ and $b_i + b_{2k-i} = c_i + c_{2k-i} = \frac{1}{2}$. We define $\varphi : [0, 1] \rightarrow [0, 1]$ to be the unique piecewise-linear function satisfying $\varphi(0) = 0$, $\varphi(b_i) = c_i$ for all $0 \leq i \leq 2k$, $\varphi(1) = 1$. It follows that φ is a continuous increasing function such that $\varphi(1-x) = 1 - \varphi(x)$ for all $x \in [0, 1]$. Hence, by letting φ act on $P \in \mathcal{M}_n$ coordinate-wise, we can consider φ as an increasing map from \mathcal{M}_n to itself such that $\varphi(P) = Q$.

Now, for any symmetric and honest tournament map f , it follows that $f \circ \varphi$ and $f \circ \varphi^{-1}$ are also symmetric and honest tournament maps. Moreover $f(Q) = (f \circ \varphi)(P)$ and $f(P) = (f \circ \varphi^{-1})(Q)$. Hence the same win vectors are achievable for P and Q , as desired. ■

As for the second step, we want to show that for any fixed $P \in \mathcal{M}_n$, $A_n(P)$ is a convex polytope. Given P , we define B_P as the set consisting of 0, 1 and all values p_{ij} for $i, j \in [n]$. We define $\mathcal{M}_n(P)$ as the set of all matrices $Q \in \mathcal{M}_n$ such that $q_{ij} \in B_P$ for all $i, j \in [n]$, and define a P -discrete tournament map as a function from $\mathcal{M}_n(P)$ to \mathcal{P}_n . We define symmetry and honesty in the same way as for regular tournament maps. Let $A'_n(P)$ be the set of all vectors $f(P)$ for P -discrete, symmetric and honest n -player tournament maps.

Proposition 6.7. *For any $P \in \mathcal{M}_n$, $A'_n(P)$ is a convex polytope.*

Proof. As $\mathcal{M}_n(P)$ is a finite set, we can represent any P -discrete n -player tournament map as a vector in a finite-dimensional (more precisely $(|\mathcal{M}_n(P)| \times n)$ -dimensional) space. The conditions that the map is symmetric and honest can be expressed as a finite number of linear equalities and non-strict inequalities to be satisfied by this vector. It is also clearly bounded, as it is contained in $\mathcal{M} \times \mathcal{P}_n$, which is a bounded set. Hence, the set of P -discrete, symmetric and honest n -player tournament maps form a convex polytope. Evaluating a tournament map at P can be interpreted as a projection of the corresponding vector, hence $A'_n(P)$ is a linear projection of a convex polytope, which means that it must be a convex polytope itself. ■

Proposition 6.8. *For any $P \in \mathcal{M}_n$, $A_n(P) = A'_n(P)$.*

Proof. As the restriction of any symmetric and honest tournament map f to $\mathcal{M}_n(P)$ is a symmetric and honest P -discrete tournament map, it follows that $A_n(P) \subseteq A'_n(P)$. To prove that $A'_n(P) \subseteq A_n(P)$, it suffices to show that any symmetric and honest P -discrete tournament map f can be extended to a symmetric and honest (non-discrete) tournament map g .

Given $Q \in \mathcal{M}_n$, we construct a random matrix $\mathbf{R} \in \mathcal{M}_n(P)$ as follows: for each pair of players $\{i, j\}$, if q_{ij} , and thereby also q_{ji} are contained in A_P , let $\mathbf{r}_{ij} = q_{ij}$ and $\mathbf{r}_{ji} = q_{ji}$. Otherwise, write $q_{ij} = pa_k + (1-p)a_{k+1}$ for $p \in (0, 1)$ where a_k, a_{k+1} denote consecutive elements in A_P and, independently for each such pair of players, put $\mathbf{r}_{ij} = a_k$, $\mathbf{r}_{ji} = 1 - a_k$ with probability p , and $\mathbf{r}_{ij} = a_{k+1}$, $\mathbf{r}_{ji} = 1 - a_{k+1}$ with probability $1 - p$. We define $g(Q) = \mathbb{E}f(\mathbf{R})$. This construction is clearly continuous and symmetric, and a simple coupling argument shows that $g_i(Q)$ is increasing in q_{ij} , thus g is honest. Moreover, by construction $g(P) = f(P)$. Hence $A'_n(P) \subseteq A_n(P)$, as desired. ■

7. FUTILE TOURNAMENTS

Recall the notations π_i^+ , π_i^- in the definition of honest tournaments in Section 2. In words, they were the probabilities of i winning the tournament, conditioned on whether i won or lost a given match and given the results of earlier matches and knowledge of the rules of the tournament. Honesty was the criterion that $\pi_i^+ \geq \pi_i^-$ should always hold. We now consider a very special case:

Definition 7.1. With notation as above, a tournament is said to be *futile* if $\pi_i^+ = \pi_i^-$ always holds.

One natural way to try to reconcile the (arguably) paradoxical fact that symmetric and honest tournaments can benefit a worse player over a better one is to imagine the winning probability of player i to be divided into two contributions. First, the result of matches where player i is involved, where, by honesty, a higher ranked player should always be better off. Second, the result of matches where i is not involved, where there is no immediate reason a player with low rank could not benefit the most.

Following this intuition, it would make sense to expect the most unfair symmetric and honest tournaments to be ones without the first contribution, that is, symmetric and futile tournaments. However, as the following result shows, this is not the case.

Proposition 7.2. *If \mathbf{T} is a symmetric and futile n -player tournament, then $\pi_1 = \dots = \pi_n = \frac{1}{n}$ in any specialization.*

Proof. Since \mathbf{T} is futile, it is honest and hence, by Lemma 3.2, π_i is increasing in p_{ij} at every point of \mathcal{M}_n , for any $i \neq j$. But consider the tournament \mathbf{T}^c which has the same rules as \mathbf{T} , but where we reverse the result of every match. Clearly this will also be futile, hence honest, and corresponds to a change of variables $p_{uv} \mapsto 1 - p_{uv} (= p_{vu})$. Hence, for $i \neq j$ it also holds that π_i is decreasing in p_{ij} at every point of \mathcal{M}_n and so π_i does not depend on p_{ij} for any $i \neq j$.

Given a matrix $P \in \mathcal{M}_n$, we say that a player $i > 1$ is a *clone* of player 1 if $p_{1j} = p_{ij}$ for all $j \in [n]$. Clearly, $\pi_1 = \pi_2 = \dots = \pi_n = \frac{1}{n}$ for any matrix P with $n - 1$ clones of player 1. We show by induction that the same equality holds for any number of clones.

Assume $\pi_1 = \pi_2 = \dots = \pi_n = \frac{1}{n}$ whenever $P \in \mathcal{M}_n$ contains $k \geq 1$ clones of player 1. Let $P \in \mathcal{M}_n$ be a matrix that contains $k - 1$ such clones. For any player $i > 1$ that is not a clone, we can make it into one by modifying the entries in the i :th row and column of P appropriately. By futility, π_i does not depend on these entries, but by the induction hypothesis, i gets winning probability $\frac{1}{n}$ after the modification. Hence any $i > 1$ that is not a clone of player 1 has winning probability $\frac{1}{n}$. By symmetry, any clone must have the same winning probability as player 1, which means that these also must have winning probability $\frac{1}{n}$. ■

8. FINAL REMARKS

In this paper we have taken a well-established mathematical model for tournaments - whose key ingredient is the assumption of fixed probabilities p_{ij} for player i beating j in a single match - and introduced and rigorously defined three new concepts: symmetry, honesty and fairness. Our main insight is that it is possible for a tournament to be symmetric and (strictly) honest, yet unfair. We'd like to finish here with some remarks on the concepts themselves.

Symmetry seems to us a rather uncontroversial idea. It is of course true that, in practice, many tournaments have special arrangements which break symmetry in a myriad of ways. However, if one wishes to develop some general mathematical theory, it seems like a natural restriction to impose at the beginning.

Turning to honesty, the fact that "it takes effort to try and actually win a match" suggests that it would be more realistic to demand that the differences $\pi_i^+ - \pi_i^-$ are bounded away from zero somehow. The same fact indicates that a more realistic model should incorporate the possibility of there being intrinsic value for a player in trying to minimize the total number of matches he expects to play in the tournament. This basically involves abandoning the assumption that

the p_{ij} are constant. Incorporating “effort expended” into our framework is therefore clearly a non-trivial task, which we leave for future investigation.

Thirdly, we turn to fairness. Various alternative notions of “fairness” can already be gleaned from the existing literature. Basically, however, there are two opposite directions from which one might criticize our definition:

- On the one hand, one might say we are too restrictive in only concentrating on the probabilities of actually winning the tournament. In practice, many tournaments end up with a partial ordering of the participants (though usually with a single maximal element), and rewards in the form of money, ranking points etc. are distributed according to one’s position in this ordering. Hence, instead of defining fairness in terms of winning probability, one could do so in terms of expected depth in the final partial ordering, or some other proxy for expected reward. This is another possibility for future work.
- At the other end of the spectrum, one could suggest that a fair tournament should not just give the best player the highest probability of winning, but that this probability should be close to one. There are a number of important papers in the literature which take this point of view, see for example [1], [3] and [4]. These authors are concerned with a different kind of question than us, namely how efficient (in terms of expected total number of matches played) can one make the tournament while ensuring that the best player wins with high probability? There are elegant, rigorous results for the special case of the model in which $p_{ij} = p$ for all $i < j$, and some fixed $p \in (0, 1]$. Moreover, as the papers [3] and [4] show, this kind of question has applications far beyond the world of sports tournaments. In this regard, see also [2], where the focus is more on efficiently producing a correct ranking of *all* participants with high probability.

Since our main result is a “negative” one, it seems reasonable to ask whether there is something stronger than honesty, but still a natural condition, which if imposed on a tournament ensures fairness, in the sense we defined it. Of course, Schwenk’s paper already gives *some* kind of positive answer: the simplest way to ensure honesty is by having single-elimination and his method of Cohort Randomized Seeding (CRS) introduces just sufficient randomness to ensure fairness. Note that, since a partial seeding remains, his tournaments are not symmetric. Our question is whether there is a natural condition which encompasses a significantly wider range of symmetric tournaments.

An alternative viewpoint is to ask for “more realistic” examples of tournaments which are symmetric and honest but unfair. It may be surprising at first glance that the tournaments T_1 and T_2 in Section 3 are indeed unfair, but it is probably not going out on a limb to guess that no major sports competition is ever likely to adopt those formats. This is even more the case with the tournaments in Section 4, which have the feeling of being “rigged” to achieve just the desired outcome.

As noted in Section 1, there are at least two commonly occurring examples of symmetric and honest (and fair) tournaments:

- round-robin, with ties broken uniformly at random,
- single-elimination with uniformly randomized seeding.

On the other hand, the popular two-phase format of first playing round-robin in order to rank the players for a knock-out tournament using standard seeding is symmetric but not necessarily honest (or fair). Here it’s worth noting that a two-phase tournament consisting of round-robin followed by CRS single-elimination, while symmetric, need not be honest either. Suppose we have 2^k players, for some large k , all but one of whom are clones (see the proof of Proposition 7.2), while the last player is much worse than the clones. Suppose that, before the last round of matches in the round-robin phase, the poor player has defied the odds and won all of his $2^k - 2$ matches to date, while nobody else has won significantly more than 2^{k-1} matches. In that case, the poor player is guaranteed to be in the highest cohort, so it is in the interest of every clone

to end up in as low a cohort as possible, as this will increase their chances of meeting the poor player in the second phase, i.e.: of having at least one easy match in that phase. In particular, it will be in the interest of a clone to lose their last round-robin match.

If we employ uniform randomization in the knockout phase, then the round-robin phase serves no purpose whatsoever. We do not know if there is any other randomization procedure for single-elimination which, combined with round-robin, still yields a symmetric and honest tournament.

These observations suggest that finding “realistic” examples of symmetric and honest, but unfair tournaments may not be easy. Then again, sports tournaments, or even *tournaments* as defined in this paper, represent a very narrow class of what are usually called “games”. As mentioned in Section 1, a *truel* could be considered as another type of game which is symmetric and honest, yet unfair (in particular, it is possible to define those terms precisely in that context). As a final speculation, we can ask whether the “real world” provides any examples of phenomena analogous to those considered in this paper? A social scientist might use a term like “equal treatment” instead of “symmetry”, so we are asking whether the real world provides examples of situations where participants are treated equally, there is no incentive for anyone to cheat, and yet the outcome is unfair (on average).

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